

ANNUAL TRAINING CALENDAR

KILA

2025–26



Kerala Institute of Local Administration

August 14, 2025

Message

As we approach the new financial year, I proudly reflect on KILA's journey of innovation, impact, and institutional excellence. The past year, 2024–25, marks another significant chapter in our growth and transformation.

For the second consecutive year, KILA earned the prestigious Desiya Panchayat Kshamatha Nirman Sarvotham Sansthan Award (Best Institution Category) for 2023-2024.



This recognition highlights our efforts to enhance the efficiency and skills of local self-government institutions (LSGIs) through innovative interventions. Furthermore, KILA is the first training institution in the state to achieve accreditation from the Capacity Building Commission (CBC).

Our dedication to the State's new urban policy and pioneering climate action approaches have received widespread acclaim. These accomplishments are vital milestones, not end-points.

Our productive initiatives in promoting gender equality, safeguarding children's rights, uplifting persons with disabilities, addressing climate change, strengthening disaster resilience, supporting poverty eradication, and empowering youth directly contribute to the State's mission. A key highlight was KILA's active participation in Vijana Keralam, Kerala's flagship youth empowerment mission, delivered through targeted training and policy support.

KILA's contributions also garnered national recognition for localizing Sustainable Development Goals (SDGs). Our high-quality training, groundbreaking research, national studies, and strategic policy recommendations continue to form the bedrock for Kerala's evolving local governance landscape.

Transitioning into 2025–26, we do so with renewed vigor. KILA's mission remains focused on strengthening local governance, deepening decentralized planning, and expanding the knowledge ecosystem. Our upcoming 2025-26 training calendar will build upon these achievements, offering even more innovative and impactful programs aligned with the

evolving needs of our local bodies and communities. We are committed to providing cutting-edge training that equips our stakeholders to contribute to a more inclusive, equitable, and resilient Kerala.

With sincere regards,
Sri. Nizamudeen A, IAS
Director General, KILA

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About KILA

Kerala Institute of Local Administration Institute of Local Administration (KILA) is a premier autonomous institution under the Department of Local Self-Government, Government of Kerala. Established in 1990 and significantly expanded since the inception of the People's Planning Campaign in 1996, KILA has played a pivotal role in strengthening the local governance system in the state through training, research, and advisory services.

1.1 Institutional Structure

KILA was called in to respond to the growing demands placed on local self-government institutions (LSGIs) following the 9th Five Year Plan in 1997, when LSGIs were tasked not only with governance but also with project planning and implementation. It was realized that these bodies needed substantial capacity building, which led to the formalization and expansion of KILA's mission. Although established in 1990, KILA gained prominence in 1996 by embracing new challenges and launching large-scale training programs. It operates as an autonomous organization registered under the Travancore-Cochin Literary, Scientific and Charitable Societies Registration Act of 1955. KILA functions under the Department of Local Self-Government, with its headquarters at Mulamkunnathukavu, Thrissur. It is governed by a Governing Council chaired by the Minister of Local Self-Government and an Executive Committee chaired by the Principal Secretary of the Local Self-Government department. The Director General heads the institution.

1.2 Regional Centers

Several previously independent training institutions have been integrated into KILA as its regional centers:

- CHRD (Centre for Human Resource Development) – ETC P.O., Kottarakkara, Kollam
- CTDNRM (Centre for Tribal Development and Natural Resource Management) –

Agali P.O., Palakkad

- CSED (Centre for Socio-Economic Development) – ETC P.O., Kottarakkara, Kollam
- CGG (Centre for Good Governance) – Santhosh Nagar, Mannuthy, Thrissur
- COFWM (Centre for Organic Farming and Waste Management) – Karimbam P.O., Taliparamba, Kannur
- KILA Regional Office – Kumarapuram P.O., Thiruvananthapuram

1.3 Roles and Responsibilities

KILA is responsible for:

- Conducting training for elected representatives, officials of LSGIs and transferred institutions, and social and voluntary sector workers involved in local governance.
- Undertaking studies and research in decentralization, governance, gender, urban, climate and participatory planning to inform and support LSGI capacity building.
- Providing expert advice for legislation and policy-making in the domain of local governance.
- Developing guidelines and support materials in alignment with evolving administrative needs.
- Facilitating decentralized, district-level training programs, complemented by a robust online training system.

1.4 National and International Linkages

KILA has emerged as a national and international training hub for decentralization and participatory planning.

National Panchayat Kshamata Nirmaan Sarvottam Sansthaan Puraskaar

KILA was honored with the Panchayat Capacity Building – Best Institution Award at the National Panchayat Awards 2024. The Director General of KILA received this prestigious award from the Hon'ble President of India, Droupadi Murmu, on December 11, 2024. This recognition underscores the crucial role of KILA in improving Panchayat efficiency and service delivery. In addition, KILA has been designated as a Center of Excellence by the Ministry of Panchayati Raj, Government of India.

KILA collaborates with several global agencies including: UNDP, UNFPA, UNEP, UNICEF, UN-HABITAT, SDC, Commonwealth Local Government Forum, GIZ, the World Bank and other national agencies.

KILA also collaborates with institutions and agencies such as : HUDCO, NIUA, Ministry of Panchayati Raj, Ministry of Rural and Urban Development, NIRDPR.

KILA also maintains partnerships with institutions in Sri Lanka, Bangladesh, Nepal, and Bhutan, and has MoUs with IIT Mumbai, ISEC Bangalore, Mahatma Gandhi University, Kannur University, and Calicut University.

1.5 Specialized Centers for Focus Areas

KILA operates several specialized centers for targeted research and training:

- KILA Centre for Urban Governance
- KILA Gender School for Local Governance
- KILA Centre for Sustainable Development Goals and Local Governance
- Child Resource Centre
- Legal Resource Centre
- KILA Centre for Environment, Biodiversity and Climate Change Innovation and Incubation Hub
- Geo Informatics Centre

1.6 Key Initiatives and Innovations

- Conceptualization and implementation of the Front Office System in all LSGIs in Kerala.
- Consultancy support for obtaining ISO Certification for LSGI offices and affiliated institutions all over India.
- Advocacy and training promoting inclusive governance models – child-friendly, gender-sensitive, elder-friendly, and differently-abled friendly governance.
- Development and delivery of online training programs and courses



- Dissemination of LSGI success stories through its YouTube channel “*Nerkazhcha*” and weekly news segment “*Thadeshkkam*” every Wednesday at 4 PM.
- Operation of a dedicated helpdesk for LSGIs to resolve governance-related queries.

1.6.1 Publications

KILA has a wide range of publications, including: Research papers and handbooks for trainers, trainees, elected representatives, officials, and volunteers. Training materials for national and international programs in multiple languages – Tamil, Kannada, Hindi, and English. Regular publication of the KILA Journal is also being done.

1.7 EMS Memorial Museum on Decentralization and Local Governance

KILA houses the EMS Memorial Museum, showcasing 25 years of Kerala’s decentralization journey through documents, videos, exhibits, and publications. This museum serves both as a historical archive and a knowledge center for local governance.

1.8 Library and e-library and information system

KILA has a state-of-the-art library with vast collection of books and journals. The focus during the plan period will be to develop KILA library and the library at various centres as the Resource centre on Local Governance and Development with a comprehensive collection of books, publications and documents on the Thematic area, which will be further strengthened as a digital library

1.9 The Media and Public Relations (PR)

The Media and Public Relations (PR) wing of KILA plays a vital role in advancing the institute's mission of enhancing local self-governance, capacity building, and decentralized democracy in Kerala. It serves as a bridge between KILA and various stakeholders, including government bodies, local institutions, the media, and the public. Through strategic communication, the PR department ensures that KILA's initiatives, achievements, and policies are effectively conveyed to a wide audience, fostering transparency and public engagement.

1.9.1 Functions of KILA's Media & Public Relations Wing

Media Relations & Publicity

- *Press Releases & Media Briefings:* Disseminating news about KILA's programs, research, and policy initiatives.
- *Media Coverage:* Facilitating interviews, articles, and news features across various platforms.
- *Social Media Management:* Managing KILA's presence on platforms like Facebook, Twitter, YouTube, and Instagram.
- *Press Conferences:* Organizing media events for major milestones like Kerala Panchayat Day and International Conferences.

1.9.2 Public Awareness & Advocacy

- *Campaigns on Local Governance:* Promoting awareness on decentralization and participatory democracy.
- *Documentaries & Videos:* Creating visual content to highlight best practices in local governance.
- *Collaboration with Media Houses:* Partnering with media outlets to showcase KILA's impact on Local Self-Government Institutions (LSGIs).

Event Management & Branding

- *Publicizing Training Programs:* Promoting workshops and leadership programs for elected officials and staff.

Publications & Digital Communication

- *Annual Reports & Journals:* Publishing research studies and progress reports.
- *Website Management:* Keeping the KILA website updated with key news and resources.
- *Newsletters & E-Bulletins:* Sending regular updates to stakeholders.
- *Digital Library Archive:* Managing and maintaining a digital archive of resources.

Stakeholder Engagement & Crisis Communication Government & NGO Coordination: Facilitating communication with various governmental and non-governmental agencies. Public Grievance Handling: Addressing queries related to KILA's programs. Reputation Management: Responding to misinformation and ensuring KILA's credibility. The PR wing also plays a pivotal role in capturing, preserving, and disseminating knowledge related to local governance and sustainable development. Documentation of Best Practices & Case Studies Publishing case studies on successful governance models and community-driven projects. Creating training modules based on real-world examples. Research & Policy Advocacy Support Compiling reports on decentralization and grassroots governance. Collaborating with academic institutions to document the impact of KILA's programs. Multimedia Documentation Producing documentaries, short films, and digital content on local governance successes. Maintaining a digital archive of training sessions and events. Publication & Knowledge Dissemination Publishing journals, newsletters, and success stories of trained officials. Translating key documents for wider accessibility. Public Awareness & Civic Engagement Organizing exhibitions and community storytelling sessions to engage the public. Using social media to crowdsource stories

from across Kerala. Archival & Institutional Memory Building Maintaining a resource centre for historical records and training manuals. Preserving oral histories of leaders in local governance.

Through its documentation efforts, KILA contributes to evidence-based governance, capacity building, public accountability, and knowledge sharing. The systematic documentation of local governance practices enhances transparency, supports policy improvement, and facilitates learning both within Kerala and beyond.

Resource pool of KILA

2.1 KILA head quarters

Sri. Nizamudeen A, IAS

**Director General (DG)**

Kerala Institute of Local Administration (KILA), Mulamkunathukavu P.O, Thrissur, Kerala

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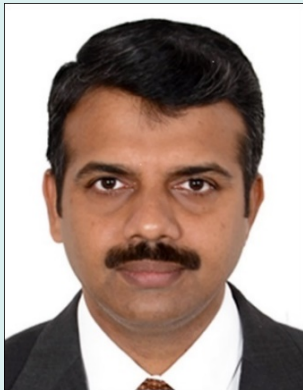
Website: <https://www.kila.ac.in/director-general-dg/>

Currently in the role of Director General of KILA, Sri. Nizamudeen A, IAS holds advanced academic qualifications including a Master's in Agriculture with a specialization in Agricultural Extension, an MBA in Human Resource Management, and a Law degree. With over 25 years of professional experience, he has held key positions in the Kerala State Land Use Board as Land Use Commissioner. His contributions have been pivotal in developing geospatial tools and decision support systems such as the WebGIS-based Land Resources Information System and Digital Dharmadam.

Notably, the Vattatha Uravakkay Jalasamrudhi project, which he led, gained international recognition at the 4th World Reconstruction Conference in Geneva.

His achievements have been recognized through numerous awards including the Chief Minister's Award for Innovation in Public Policy, multiple Kerala State e-Governance Awards, and national-level water management honors. He has provided geospatial support for key state initiatives, mentored students and professionals in GIS and watershed planning, and actively contributed to policy development through task forces and technical committees. As a published author of over 50 scientific and popular articles, and a sought-after resource person for institutions like NIRD-PR and other National Institutes, his career has significantly advanced the integration of geospatial technologies in decentralized planning and sustainable development.

Prof. Ajith Kaliyath



Urban Chair Professor

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Head of the School of Urban Governance and South Asia School for Local Governance at KILA. He was responsible for academic and research support for the Kerala Urban Policy Commission established by the Government of Kerala in December 2023.

Dr. Amrutha K.P.N



Assistant Director (Training) & Coordinator, Gender School for Local Governance, KILA

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On deputation from Kerala State Government. Leading gender-focused training programs for local governance institutions.

Dr. Rajesh K



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Dr. Rajesh K has expertise in local planning, local economic development, participatory planning, and decentralized planning with a strong foundation in grassroots democracy.

Dr. Vineetha M



Lecturer in Gender Studies/Women & Child Development

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Currently working as MoRD Faculty in KILA. Experienced in teaching Gender and Development, Local Governance, and LGBTQIA+ Studies in undergraduate and postgraduate programs.

Sukanya K.U



Research Associate & Coordinator, KILA Centre for SDGs and Local Governments

Project with UNICEF – Localizing SDGs for Child Rights Realization and Gender Equality

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His areas of interest include natural resource management, bio-diversity conservation, and environmental impact assessment, with a focus on sustainable development and ecological resilience.

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2.2 Centre for Human Resource Development (CHRD)

Mr. Sudesan V.



Director , KILA- CHRD

Joint Director , LSGD

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Director of the Kerala Institute of Local Administration – Centre for Human Resource Development (KILA CHRD) at Kottarakkara. He holds this position in the cadre of Joint Director, Local Self Government Department. He holds a Bachelor's degree in Law, which adds to his proficiency in understanding the legal and administrative framework of local governance. In his capacity as Director, he leads and coordinates all academic and administrative activities at the CHRD campus. He plays a pivotal role in facilitating the efforts of faculty members and coordinators to realise the vision and mission of the institution, working in consultation with both State and Central Ministries. His leadership has strengthened institutional linkages, particularly in the areas of training and consultations with other agencies, and enhanced the quality of capacity-building initiatives for local governance. Notably, in 2018, Sri. Sudesan V made an international presentation at the United Nations Organization, showcasing the local development initiatives of the Kundara Legislative Assembly, Kerala. The initiative was recognised as an innovative model that aligns with the Sustainable Development Goals (SDGs), marking his significant contribution to the global dialogue on decentralised and participatory development and inspiring hope for the future of local governance.

Dr. Peter M. Raj



Associate Professor

Chair, Child Resource Centre (Supported by UNICEF)

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Ph.D. in Sociology from Loyola College of Social Sciences, Trivandrum. Currently working for effective child-centric local governance.

Dr. Jibini V. Kurien



Assistant Professor in Management

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Designs training modules, coordinates training of rural development officials, documents development activities, and assists in handbook publication.

Dr. Amruthraj R M



Specialist in Women's Studies

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Sri. Vinod Kumar C



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Conducts training need analysis, designs and delivers training, participates in government meetings, and contributes to research and evaluations.

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Binuraj K.S.



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2.3 Centre for Organic Farming and Waste Management

P.M. Rajeev



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Sri. Sivaprasad Kupleri



Designation: Lecturer Gr.II (Social Education)

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Designing the course, organising the training and handling the sessions in Village Extension Officers Inservice training, short term official training for LSGD officials and skill training for SHGs/NHGs/Kudumbasree/HKS/farmers etc. Expertise in Social Education.

Sri. Renil Rocky



Designation: Lecturer Gr.II (Rural Economics)

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Designing the course, organising the training and handling the sessions in Village Extension Officers Inservice training, short term official training for LSGD officials and skill training for SHGs/NHGs/Kudumbasree/HKS/farmers etc. Expertise in Economics.

Smt. Vinaya. K



Designation: Lecturer in Home Science (Grade II)

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Designing the course, organising the training and handling the sessions in Village Extension Officer's inservice training, short term official training for LSGD officials and skill training for SHGs/NHGs/Kudumbasree/HKS/farmers etc. Expertise in Food Science and Nutrition, Extension Education, Health and Sanitation and Community Nutrition.

Dr. Juna L. Paul



Designation: Lecturer in Home Science (Grade II)

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Serves as Lecturer in Home Science at KILA - Centre for Organic Farming and Waste Management, with expertise in Food Science and Nutrition, Extension Education, Health and Sanitation and Community Nutrition. Designs and conducts capacity building programs for LSGI officials, focusing on Nutrition, Food Safety, and Sustainable Livelihoods. Mentors internship students and contributes to curriculum development and Research committee activities supporting development initiatives.

2.4 Centre for Socio-Economic Development

Smt. Anu K



Designation: Deputy Director and Principal, Local Self Government Department (formerly RDD)

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Administrative, Academic and Operational Head of the Institution who plays a pivotal role in shaping the direction, performance and reputation of the centre, ensuring that the centre meets its training goals and farming activities.

Sri. Baburaj A



Designation: Senior Lecturer in Rural Development, Local Self Government Department (formerly RDD)

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Address: KILA-CSED (ETC), Kottarakkara, Kollam, Kerala-691531

Conducting training sessions on Kerala Panchayat Raj act for all LSGD officials at all levels. Designing, conducting and co-ordinating training programmes for skill development. Conducting classes for Entrepreneurship Development and e-Commerce Marketing.

Dr Dhanusha C S



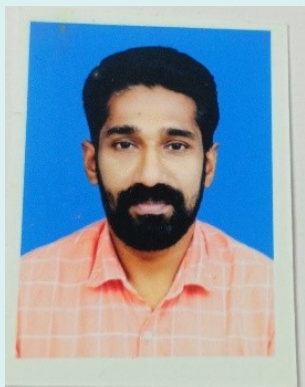
Designation: Lecturer Gr I Animal Husbandry, Local Self Government Department (formerly RDD)

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Animal Husbandry, Veterinary Public Health, One Health, Food Safety.

Sri. Sajeed J S



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Address: KILA-CSED (ETC), Kottarakkara, Kollam, Kerala-691531

Designing the course, organising the training and handling the sessions in Village Extension Officer's inservice training, short term official training for LSGD officials and skill training for SHGs/NHGs/Kudumbasree/HKS/farmers etc. Expertise in Economics.

Sri. Shinchu Kuriyan



Designation: Lecturer in Social Education, Local Self Government Department (formerly RDD)

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Designing the course, organising the training and handling the sessions in Village Extension Officer's inservice training, short term official training for LSGD officials and skill training for SHGs/NHGs/Kudumbasree/HKS/farmers etc. Expertise in Social Education.

Smt. Sameera R



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Food Science & Nutrition, Health & Sanitation and Community & Therapeutic Nutrition.

2.5 Centre for Good Governance

Smt. Ayana P N



Designation: Principal

Department: Deputy Director of LSGD Department, Govt of Kerala

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Sri. Rasheed V P



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Responsibilities: Conduct Training Need Analysis, Design Short Term Courses, Conduct Training, Lecturing, Research Assistance and Evaluation.

Sri. Manoj R S



Designation: Lecturer – Rural Economics

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Responsibilities: Conduct Training Need Analysis, Design Short Term Courses, Conduct Training, Lecturing, Research Assistance and Evaluation.

Smt. Mercy I F



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Details: On Deputation from Kerala State Government. Conducts Training Need Analysis, Design Short Term Courses, Conduct Training, Lecturing, Research Assistance and Evaluation.

Dr Kavitha Raj K N



Designation: Lecturer – Home Science

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Details: On Working Arrangement from KILA CSED Kotarakkara. Conducts Training Need Analysis, Design Short Term Courses, Conduct Training, Lecturing, Research Assistance and Evaluation.

Regional Centers of KILA

As part of the institution development, Govt. of Kerala merged five institutions with KILA viz.

- Attappady Hills Area Development Society – Centre for Comprehensive Participatory Resource Management (AHADS-CCPRM), Agali
- State Institute of Rural Development (SIRD), Kottarakkara
- Three Extension Training Centres (ETCs) at Mannuthy, Kottarakkara and Thaliparamba

The centre at Agali is named as KILA Centre for Tribal Development and Natural Resource Management (CTDNRM) and the Centre at Kottarakkara is renamed as Centre for Human Resource Development. ETC Thaliparamba is named as Centre for Organic Agriculture and Waste Management, ETC Mannuthy is named as Centre for Good Governance and ETC Kottarakkara is named as Centre for Socio Economic Development. Institutional and infrastructural development of these centres is one of the major programme of KILA in the ongoing Plan period. Specific programmes are developed for each of the centres. With the aim to supplement the educational activities, demonstration of various Model Projects are also developed at these different centres of KILA based on the theme of the centre

3.1 Centre for Human Resource Development (CHRD)

The KILA Centre for Human Resource Development, situated in Kottarakkara, Kerala, is a premier institution that evolved from the former State Institute of Rural Development. It is an integral part KILA. CHRD plays a vital role in research, training, and capacity building for local self-government institutions, allied departments, and various social

development initiatives.

Originally established as the State Institute of Rural Development, the centre was later integrated into KILA's institutional framework and rebranded as the Centre for Human Resource Development (CHRD). This transformation significantly expanded its mandate from a focus solely on rural development to a broader agenda encompassing comprehensive human resource development for local governance.

CHRD carries forward a tradition of excellence in training and consultancy. Its core mandate revolves around the development of human resources within local governance systems. The centre conducts a wide range of training programmes designed to empower local government officials and elected representatives. Topics covered include the Right to Information (RTI) Act, environmental protection, the Forest Rights Acts, aged-friendly governance models, MGNREGA, and other contemporary policy areas.

One of CHRD's notable responsibilities is the implementation of social audits for schemes such as PM Poshan and Samagra Shiksha, both administered by the Education Department. In addition, CHRD has taken a leading role in promoting constitutional literacy across Kerala. Its flagship initiative, the "Citizen Campaign," was instrumental in declaring Kollam district as India's first constitution-literate district. This campaign has reached millions through volunteer engagement, community sessions, and participatory training methods.

The CHRD campus is equipped with modern infrastructure, including large lecture halls, air-conditioned conference rooms with video conferencing facilities, and dedicated computer laboratories. These facilities support the simultaneous delivery of multiple training programs. The academic strength of CHRD lies in its pool of experienced faculty, including associate professors and subject-matter experts in fields such as management, economics, sociology, women's studies, Panchayati Raj, and developmental studies. Their involvement ensures that the programs maintain a balance between theoretical knowledge and practical application.

CHRD's contributions have significantly influenced local governance in Kerala, fostering responsive and accountable systems through continuous training and research. The success of its constitutional literacy campaign has earned national recognition and is being considered for replication in other states. By integrating academic research with field-oriented practice, CHRD remains a leader in advancing human resource strategies for public administration and local self-governance.

3.2 Centre for Socio-Economic Development (CSED)

Established on April 6, 1953, as the Gramasevak Training Centre at Mavelikkara, this institution, now KILA-CSED, Kottarakkara, was relocated in 1954 and redesignated as the Extension Training Centre on June 5, 1971. It became a sub-centre of the Kerala Institute of Local Administration (KILA) on February 13, 2017.

Located in Kollam district, near the Kottarakkara Block Panchayat Office, the center's vision is effective training for rural development management, emphasizing gender development, poverty alleviation, distress management, cultural upliftment, watershed management, and comprehensive rural development delivery in health, nutrition, education, sanitation, and natural resource management.

Our mission, adapting to changes in rural development, socio-economic concerns, and decentralization, is "HELP THE PEOPLE TO HELP THEMSELVES." We impart grass-root level training to both officials and non-officials.

Led by a Principal, a team of seven lecturers, specializing in Home Science, Social Education, Rural Economics, and Rural Development, deliver academic courses.

KILA-CSED serves the training needs of officials and non-officials from the six Southern districts of Kerala: Thiruvananthapuram, Kollam, Pathanamthitta, Kottayam, Alappuzha, and Idukki with main focus on socio-economic upliftment, achieved through need-based training programs. A significant thrust is on rural development by encouraging women's participation in skill development, empowering them to improve livelihoods and contribute to societal and national development.

The center organizes on-campus and off-campus training for LSGD officials, MGNREGS mates, and Haritha Karma Sena members on Central and State schemes. Short-Term Skill Training (STST) programs (1 day to 1 week) in functional and life skills are offered to a wide range of beneficiaries, including government officials, elected representatives, ASHA workers, SC/ST promoters, farmers, SHGs, NHGs, and Kudumbashree units (ADS/CDS).

Skill development trainings are categorized into four domains: Agriculture and Animal Husbandry, Food Processing, Textiles and Craft, and Capacity Building and Soft Skills Training. Annually, over 4,000 individuals are trained across various thematic areas.

Skill development enhances individual competencies, productivity, and work quality, lead-

ing to superior outcomes. Modern literacy includes technical expertise, vocational proficiency, transferable skills, and digital literacy, making skill promotion crucial, especially for rural populations.

The Centre manages a 60.68-acre agricultural farm cultivating vegetables, bananas, rubber, pepper, areca nut, and coconut. A Farm Manager and an Agricultural Assistant oversee operations and laborers. The farm also produces high-yielding seeds for rural farmers and serves as a practical "Learning by doing" center for organic farming practices.

3.3 Centre for Organic Farming and Waste Management (COF&WM)

Established in 1952 as a basic agricultural school to train Gramasevakas, this institute transformed into an Extension Training Centre under the Rural Development Department in 1957-58. A Home Science wing was added in 1964 to provide health and nutrition training to rural women, SHGs, NHGs, Kudumbashree members, and NGOs. In 2017, it became a regional KILA Centre, renamed the Centre for Organic Farming and Waste Management (COFWM).

The Centre's vision emphasizes effective rural development management, grass-roots interventions focusing on gender development, poverty alleviation, rural distress management, cultural poverty eradication, watershed management, and enhanced capabilities in comprehensive rural development delivery across health, nutrition, education, sanitation, and natural resource management.

COFWM's mission, adapting to evolving rural development, socio-economic concerns, and decentralization, is to "HELP THE PEOPLE TO HELP THEMSELVES." It provides grass-roots level training to both officials and non-officials.

The Principal, a Deputy Director-rank officer from the Department of Local Self Government, oversees the Centre's daily administration. Four lecturers, specializing in Home Science, Social Education, Rural Economics, and Rural Development, deliver academic courses, ensuring high-quality instruction and comprehensive subject coverage relevant to rural development and community empowerment.

KILA-COFWM in Taliparamba, Kannur, addresses the training needs of officials and non-officials from the northern districts of Kannur, Kasaragod, Kozhikkode, and Wayanad. The Centre's primary focus is socio-economic upliftment through need-based, year-round

training programs for various clientele. A significant emphasis is placed on rural development by encouraging women's participation in skill development, empowering them to improve livelihoods and contribute to holistic societal and national development.

The Centre organizes both on-campus and off-campus training sessions on Centrally and State-sponsored schemes for Local Self Government Department (LSGD) officials, Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) mates, and Haritha Karma Sena members. Additionally, it conducts Short-Term Skill Training (STST) programs (one day to one week) in functional and life skills for a wide range of beneficiaries, including government officials, elected representatives, ASHA workers, SC/ST promoters, farmers, Self Help Groups (SHGs), Neighbourhood Groups (NHGs), and Kudumbashree units (ADS/CDS).

Skill development trainings offered by the Centre fall into four major domains: Agriculture and Animal Husbandry, Food Processing, Textiles and Craft, and Capacity Building and Soft Skills Training. Annually, the Centre trains over 4,000 individuals from diverse sectors across various thematic areas.

Skill development fundamentally enhances individual competencies, productivity, and work quality. Modern literacy encompasses technical expertise, vocational proficiency, transferable skills, and digital literacy, underscoring the urgent need to promote skill development, especially among rural populations.

The Centre maintains a 30-acre agricultural farm cultivating vegetables, pepper, cashew, areca nut, and coconut. A lecturer, serving as the Farm Manager, oversees daily operations and supervises laborers. The farm also produces high-yielding seeds for distribution to rural farmers, enhancing agricultural productivity. Furthermore, the farm serves as a practical "learning by doing" center, providing farmers and trainees hands-on experience in organic farming practices to promote sustainable agriculture.

3.4 Centre for Tribal Development and Natural Resource Management (CTD-NRM)

Following the completion of the Attappady Wasteland Comprehensive Environmental Conservation Project (AWCECOP), its infrastructure was handed over to KILA in 2017. This became the Centre for Tribal Development and Natural Resource Management (CTD-NRM), focusing on the holistic development of tribal communities and the sus-

tainable management of natural resources in Attappady.

The Centre supports ecological restoration and livelihood enhancement through participatory planning and integration with Panchayats and missions like Kudumbashree and the Nava Kerala Karma Paddhathi. It aims to strengthen local capacities, foster eco-friendly livelihoods, and promote the social and economic empowerment of tribal communities.

CTD-NRM envisions a self-reliant and environmentally sustainable tribal society. It seeks to improve human development indices by empowering communities to lead their development in a socially and ecologically responsible manner, aligned with the goals of the Haritha Kerala Mission.

Key objectives include:

- Implementing education, health, and skill development programmes for tribal communities.
- Conducting training in watershed management, tribal development, and conservation practices.
- Coordinating with government agencies and missions for integrated tribal development.
- Promoting convergence of tribal-centric and natural resource management programmes.
- Supporting educational advancement through initiatives like the Tribal Finishing School.
- Offering consultancy in micro-planning and watershed monitoring.
- Advancing research in restoration ecology and hosting field laboratories.
- Operation of a soil and water testing laboratory and a biofertilizer unit for farmers and institutions.

3.5 Centre for Good Governance

Established in 1953 as a basic agricultural training center, the KILA Centre for Good Governance (CGG) at Mannuthy is one of the regional training centers of the Kerala Institute of Local Administration (KILA). It serves four revenue districts in Central Kerala—Thrissur, Ernakulam, Malappuram, and Palakkad—by addressing the training needs of officials, members of Panchayati Raj Institutions (PRIs), Self-Help Groups (SHGs), NGOs, and other civil society organizations.

With the implementation of the 73rd Constitutional Amendment and the emphasis on decentralized planning in Kerala, the responsibilities of KILA have significantly expanded. In this context, CGG Mannuthy is being developed into a dynamic center of excellence, equipped to meet the evolving training and organizational needs of PRIs and related stakeholders.

The Centre aims to equip Local Self-Government (LSG) functionaries with the knowledge, skills, and attitudinal orientation required for effective and efficient governance. One of its key mandates is the in-service training of newly appointed Village Extension Officers (VEOs). In addition, the Centre regularly organizes training programs aligned with emerging administrative and development priorities, including skill development initiatives for SHG/Kudumbashree members.

Major focus areas of training include:

1. Rural development and poverty alleviation
2. Panchayati Raj and decentralized planning
3. Local area development and participatory management
4. Gender justice and women's empowerment
5. Good governance practices
6. Watershed management
7. Computer literacy and digital skills
8. Capacity building for SHGs, government employees, and elected PRI members
9. Skill enhancement for self-employment initiatives

Located in Thrissur town, the CGG Mannuthy campus spans 4.72 acres and features modern lecture halls equipped with LCD projectors, interactive boards, sound systems, and laptops. The campus also provides residential facilities for training participants and includes an on-site canteen.

Specialised Schools of KILA

4.1 School of Urban Governance

The KILA School of Urban Governance aspires to be a trusted and globally recognised knowledge institutions in the fields of urban studies, urban policy and urban planning. The School spearheads efforts in urban research, training, and capacity development, working extensively with Urban Local Self Government Institutions (LSGIs) to tackle pressing urban challenges. Its focus areas include urban planning, participatory governance, municipal finance, disaster risk reduction, infrastructure development, policymaking, and sustainability. All initiatives are strategically aligned with the overarching goals of fostering inclusive, resilient, and sustainable urban development.

The core objective of the school is to engage with state, national, and global stakeholders in the urban sector through comprehensive training programmes, capacity development initiatives, interdisciplinary knowledge creation, and democratisation of advanced knowledge.

Through funded projects, academic partnerships, internships, the School has undertaken/ collaborated over 50 studies to date. The School of Urban Governance has also established strategic partnerships with institutions such as the National Institute of Design (NID), SCMS Institute for Road Safety and Transportation (SiRST), and the SCMS School of Architecture to co-develop safe mobility strategies for Kochi. In collaboration with the Kochi Municipal Corporation and NID, the School has launched the Kochi Mayor's Design Fellowship, a pioneering initiative that develops urban design and planning projects aimed at transforming Kochi into an open living lab while enhancing pedestrian infrastructure and urban mobility across the city.

The School of Urban Governance has established partnership agreements (MoUs) with a range of national and international institutions working in the fields of urban planning, architecture, and sustainable development. Internationally, KILA has signed MoUs with

the Agence Française de Développement (AFD) in Paris, the Czech University of Life Sciences (CULS) in Prague (Department of Planning and Environment Studies), and the World Urban Campaign of UN-Habitat based in Nairobi, Kenya. In India, KILA has partnered with the National Institute of Urban Affairs (NIUA), World Resources Institute (WRI), UNESCO MGIEP, and the School of Planning and Architecture (SPA) in New Delhi, Bhopal, and Vijayawada. It also has MoUs with CEPT University and the National Institute of Design (NID) in Ahmedabad. Within Kerala, KILA collaborates with NIT Calicut (Department of Architecture and Planning), the Directorate of Technical Education (DG COA Calicut), Government Engineering College (GEC) Thrissur (School of Architecture and Planning), and SCMS School of Architecture in Angamali.

The School undertakes a wide range of activities to strengthen urban governance and planning across Kerala. As the Technical Secretariat of Kerala Urban Policy Commission, the School plays a pivotal role in shaping the state's urban policy framework by conducting spatial and thematic research, organising stakeholder consultations, facilitating inter-departmental coordination, and drafting key policy documents that guide Kerala's urban transformation. In addition to policy work, the School actively collaborates with academic and research institutions across Kerala and India to enrich its knowledge base, promote innovation, and support evidence-based decision-making. These collaborations include joint research studies, technical workshops, internships, and policy dialogues, effectively bridging the gap between academic theory and urban practice. The School also organises the Kerala Urban Dialogue, a monthly platform that brings together experts, practitioners, ULGs and citizens to engage in open, participatory discussions on pressing urban issues—ranging from planning and mobility to waste management and digital governance—thus promoting a culture of continuous learning and collaborative problem-solving. Furthermore, the School has significantly contributed to culture-based urban regeneration by supporting cities like Thrissur and Kozhikode in achieving UNESCO Creative City recognitions such as Learning City and City of Literature.

With a clear vision to influence policy through collaboration, capacity development, and grounded research, the KILA School of Urban Governance continues to evolve as a centre of excellence—not only guiding Kerala's urban development journey but also offering valuable models and insights for urban governance across India and the Global South.

4.2 Gender School for Local Governance

Gender inequality is deeply ingrained in all sectors and areas of the society, especially at the local government level which is at the coalface of service delivery and it takes concerted

effort by individuals and organisations to redress these imbalances. The integration of ‘gender’ into the planning and budgeting of Local Self-Governments (LSG) happened few decades back in Kerala and the Government has implemented and supported various programmes exclusively for women as part of women development initiatives. To ensure envisioned ‘Gender Equity’ several areas require focused and strategic intervention as addressing gender means addressing the power relations in society and changing years of cultural conditioning. Addressing gender inequalities in local government involves internal transformation as well as integrating gender considerations into key tools of governance.

KILA which functions as the nodal agency for capacity development of LSGs -elected representatives, personnels, citizens –approach gender mainstreaming by having a focused and more nuanced involvement to bring about ‘Transformative Change’ for gender justice. The purpose of Gender School for local governance is to coordinate various activities of research, policy making, gender planning and budgeting programmes, monitoring etc. The aim of the Gender School is to assist LSGs in integrating a gender perspective into policy planning, implementation and evaluation; in all areas of responsibilities handed over to LSG’s with a view to achieve gender equity and justice.

The Gender School supports LSGs in embedding gender perspectives into every aspect of local governance. The following are the major activities undertaken by the Gender school

4.2.1 Policy Guidance and Institutional Support

Providing strategic guidance to LSGs on implementing gender mainstreaming initiatives. This includes reviewing draft proposals, decisions, and legislations from a gender equality perspective; considering citizen-led proposals for promoting gender equity; and analyzing local scenarios to recommend measures for eliminating gender-based disparities. Handholding support to LSGs and Gender Resource Centers (GRCs: Assisting LSGs and Gender Resource Centers (GRCs) in conducting reviews and studies related to the Women Component Plan (WCP) and implementing effective gender budgeting and auditing processes. Handholding support to LSGs for conducting gender status study. Provides tools, frameworks and field-level guidance to conduct Gender Status study.

4.2.2 Capacity Building Programmes

Organizes training programmes, workshops, and seminars on gender and related themes. Enhances awareness and practical skills among elected representatives, officials, and other

stakeholders. Conducts specialized training sessions on LGBTIQ+ friendly local governance to promote inclusivity and non-discrimination.

4.2.3 Curriculum and Module Development:

Reviewing, developing, and revising training modules to ensure gender perspectives are integrated across all of KILA's capacity-building and training programmes. Also Contributes to the development of national-level training modules on Women-Friendly Panchayath

4.2.4 Resource Person Development:

Creating and nurturing a pool of gender resource persons who can support gender mainstreaming initiatives at various levels.

4.2.5 Research and Documentation:

Conducting studies on gender issues and their intersection with local governance to inform policy and practice.

4.2.6 Networking and Knowledge Sharing:

Collaborating with institutions and organizations at the state and national levels to exchange information, share best practices, and build strategic alliances. The Gender School works in close collaboration with the proposed Department of Women and Children and the Gender Resource Centres at the local government level. It also maintains strategic partnerships with key stakeholders such as the Department of Social Justice, Kerala State Women's Commission, Kerala State Women's Development Corporation, Gender Cell of the Commissionerate of Rural Development, State and District Legal Services Authorities, Kerala Mahila Samkhya Society (KMSS), and various NGOs.

Through these efforts, the Gender School aims to empower local governments to become agents of gender-responsive governance and champions of equity and justice.

4.3 Center for SDGs and Local Governance

The KILA Center for SDGs and Local Governance is dedicated to advancing the localization of Sustainable Development Goals within the state of Kerala. The center's primary

mission is to support and guide local self-governments in achieving the SDGs through comprehensive training programs and capacity-building initiatives. By fostering awareness, providing targeted education, and promoting effective communication, the center plays a crucial role in empowering local institutions to integrate SDGs into their planning and operations.

4.3.1 Objectives

1. Awareness and Training programmes
2. Information-Education-Communication
3. Facilitation for local planning with SDGs framework
4. Advisory services at national and sub-national levels
5. Networking with institutions on SDGs

4.3.2 Activities

1. Localization of Sustainable Development Goals
2. Integrated Sustainable Development Plan for Scheduled Tribes: Sholayur Gram Panchayat
3. Localization of Sustainable Development Goals – Poverty Free and Enhanced Livelihoods Village
4. Localization of Sustainable Development Goals – Healthy Village
5. Localization of Sustainable Development Goals – Child Friendly Village
6. Localization of Sustainable Development Goals – Water-sufficient Village
7. Localization of Sustainable Development Goals – Clean and Green Village
8. Localization of Sustainable Development Goals – Socially Just and Socially Secured Village
9. Localization of Sustainable Development Goals – Village with Good Governance, Self-Sufficient and Well-Equipped Infrastructure
10. Localization of Sustainable Development Goals: A Gender-Equal Village
11. Localization of Sustainable Development Goals – Quality Education
12. National Workshop on Development of Human Resources in Panchayats

13. Two-Day National Seminar on "Sustainable Development in India: Retrospect and Prospects"
14. National Workshop on ISO certification of Panchayats
15. Regional Workshop on Panchayat Development Index (PDI)
16. Two Day National Workshop on Localization of Sustainable Development Goals
17. Localization of Sustainable Development Goals: Dashboard Training
18. Workshops on the National Panchayat Award
19. KILA and Kudumbashree Collaborate on Localization of Sustainable Development Goals
20. Documentation of Case Studies
21. Integrated Sustainable Development of Agriculture - Training for Agricultural Promotion Team
22. Munnottu
23. KYLA- Yuva Shakti, Training for Youth Representatives in Local Self-Government Bodies
24. Module Preparation and Training programmes on Panchayat Development Index
25. Master Trainers Workshop-SDG Second Phase Training
26. Second Phase SDG Trainings-District Level
27. Unnathy - Education Consortium Preparatory Programme
28. Technical support for PDI Data Entry Process
29. Interface Programme For Students

4.4 Child Resource Center

Child Resource Centers (CRCs) are one-stop facilities for children and their families. CRCs at local government levels are community-based facilities designed to provide a safe and nurturing environment for children, aiming to promote their holistic development, education, health, and well-being. These centers serve as hubs for various essential services and resources tailored to meet the specific needs of children within a given community, and are designed to be accessible and affordable for all families. They are also

centers for the convergence of all schemes available to children and function as career guidance centers.

KILA CRC is the state level hub integrating the CRCs from all local government levels. KILA CRC serves as a cornerstone for ensuring the well-being and development of children. Numerous training programmes are carried out by the Center for Elected Representatives, officials and children to achieve Child Friendliness. The Center also documents the best practices in this arena by different institutions, develop handbooks and training modules and handhold the LSGIs in realizing Child Friendly Local Governance.

4.4.1 Objectives

CRCs would act as :-

1. Innovation hubs
2. Data centers
3. Citizen engagement platforms
4. Capacity building centers
5. Advocacy hubs

The activities of CRCs would include :-

1. Diploma Course in Child Friendly Local Governance
2. Provide training programmes
3. Develop Handbooks
4. Document best practices
5. Provide Internships
6. Conduct Interface programmes
7. Foster Community Engagement and Empowerment

4.5 Legal Resource Centre for Local Governance

It has been nearly a quarter of a century since the 73rd and 74th Constitutional Amendments, which empowered local self-governments. However, even today, administrative

procedures and legal practices related to governance are not being effectively implemented or institutionalized. This gap often leads to unnecessary legal disputes, financial losses, delays, and other unwanted complications.

The Legal Resource Centre aims to address these issues by ensuring proper training, assistance, and support mechanisms. The primary objectives of this institution are as follows:

- Provide training to Panchayat Presidents and Secretaries on governance and legal procedures
- Prepare and disseminate concise guidelines on the relevant topics
- Publish training manuals
- Provide clarifications and resolve legal queries of local self-government institutions
- Support related academic and research studies

4.6 Geo informatic center and Geo spatial Lab

The Geospatial Lab at the Kerala Institute of Local Administration (KILA) is a crucial technical arm of the Local Governance Center of Climate Change, Environment, and Biodiversity, playing a vital role in integrating spatial intelligence into climate resilience, disaster management, and local governance initiatives across Kerala.

The lab primarily focuses on supporting evidence-based decision-making, training, and field interventions by generating high-quality thematic and risk based maps tailored to the needs of local self-governments (LSGs), training programs, and state-level initiatives. By employing advanced Geographic Information System (GIS) tools and participatory mapping techniques, the Geospatial Lab translates complex datasets into visual formats that are accessible and actionable for local planners, elected representatives, disaster management coordinators, and community-based organizations. One of the major functions of the Geospatial Lab is to support the preparation of Local Action Plans on Climate Change (LAPCCs). These action plans are developed by LSGs to address climate impacts relevant to their specific regions. For instance, during the DPR preparation for Edavanna Grama Panchayat, the lab produced detailed climate vulnerability maps, including flood risk areas, slope instability zones, existing green cover, and critical infrastructure layouts. These maps helped stakeholders visualize risk zones and identify potential adaptation ac-

tions at the ward level, ensuring that the LAPCC was both evidence-based and locally contextual.

In addition to LAPCCs, the lab played an instrumental role in the Local Disaster Management Plan training programs conducted across the state. The lab generated LSG-level maps showcasing landslide susceptibility, flood-prone areas, connectivity to emergency facilities, health centers, schools, public buildings, and transport infrastructure. These maps were widely used in the capacity-building sessions for elected members and local officials, helping them understand the spatial distribution of risks and resources and enabling more strategic placement of early warning systems, rescue centers, and evacuation points. Another significant area of work for the Geospatial Lab has been the Children's Climate Risk Index (CCRI) and Multidimensional Vulnerability Index (MVI), developed in partnership with UNICEF. These indices, which assess the environmental and socio-economic vulnerabilities affecting children in Kerala, were translated into visually intuitive maps showing district-wise and Panchayat-wise vulnerability patterns. The lab prepared heat maps that combined data on live births, infant mortality, school dropout rates, anemia prevalence, air quality, and climate hazards such as flood and drought exposure. These spatial tools were instrumental in district-level consultations and training programs, enabling stakeholders to grasp the nuanced regional disparities in climate vulnerability and develop child focused climate action responses.

One of the most field intensive mapping efforts led by the Geospatial Lab was for the Tsunami Ready Program, jointly implemented with KSDMA, INCOIS, UNESCO, and local governments. For this program, the lab created evacuation maps, sign board layout plans, and route maps for coastal panchayats such as Azhikode (Kannur), Valiyaparamba (Kasaragod), and Chemanchery (Kozhikode). These maps were based on detailed Participatory Rural Appraisals (PRAs) and field data collection, capturing evacuation routes, hazard zones, public assembly points, emergency shelters, and barriers to access. The visualizations were used during mock drills, advanced coordination meetings, and awareness training, ensuring clarity of action during real time simulations and enhancing community preparedness.

Similarly, the Geospatial Lab supported the Rebuild Kerala Initiative (RKI) under the Disaster and Climate Action Tracking tool project by preparing comprehensive spatial datasets and maps for flood and landslide-prone districts in the Pamba River Basin. In areas the lab generated detailed LSG-level maps that identified vulnerable population clusters, critical departmental buildings, river networks, and terrain gradients. These maps were vital for planning and executing mock drills, tabletop exercises, and coordination meetings involving police, fire and rescue, health departments, and LSG officials.

The success of these programs was further enhanced by the lab's ability to customize map outputs based on the needs of each department and local body.

Post drill awareness programs also benefited from visual aids, making it easier for community members to understand their evacuation zones and responsibilities. Additionally, the lab contributed significantly to the Panchayat Climate Parliament initiative by preparing maps that illustrated statewide climate vulnerability patterns, social protection coverage, ecosystem stress zones, and locations of high climate sensitivity. These visualizations were used during interactive training sessions to help participants identify the relevance of local climate action within broader environmental and policy contexts. Youth climate volunteers, Panchayat leaders, and marginalized community members engaged in lively discussions using these maps, resulting in better participatory planning and prioritization of interventions.

In summary, the Geospatial Lab at KILA serves as a backbone for operationalizing climate action and disaster risk reduction at the grassroots. Its contributions ranging from LAPCC and LDMP maps to mock drill planning and child vulnerability analysis underscore the importance of spatial data in decentralized planning. By combining scientific rigor with participatory approaches, the lab has made geospatial technology a practical tool for local governments. As climate risks intensify and the demand for localized solutions grows, the lab continues to play a transformative role in bridging data, policy, and action across Kerala's Panchayats and municipalities, under the visionary leadership of the Local Governance Center of Climate Change, Environment, and Biodiversity.

4.7 Local Governance Center of Climate Change Environment And Biodiversity

The Local Governance Center of Climate Change, Environment, and Biodiversity, functioning under the Kerala Institute of Local Administration (KILA), is a pioneering institution committed to strengthening climate-focused local governance in Kerala. The center's work revolves around climate change adaptation, environmental protection, and biodiversity conservation, with a primary emphasis on integrating climate resilience into decentralized governance systems.

Given Kerala's increasing vulnerability to floods, landslides, coastal erosion, droughts, and other climate-induced disasters, the center plays a crucial role in enhancing the capacity of local self-governments (LSGs) to respond effectively to climate-related challenges. By translating scientific research into actionable frameworks and fostering a participatory

approach to planning, the center ensures that climate strategies are not only technically sound but also socially inclusive.

A major contribution of the centre is the development and implementation of the Disaster and Climate Action Tracker (DCAT). This comprehensive tool represents a significant advancement, designed specifically to assess and monitor disaster preparedness alongside climate action initiatives at the local government level across Kerala. The Disaster Risk Climate Action Tracker (DCAT) is an innovative monitoring, evaluation, and learning tool developed under the Rebuild Kerala Initiative as part of the World Bank-supported Disbursement Linked Indicator 5 (DLI-5). It aims to strengthen disaster risk management (DRM) and climate resilience at the local level by enabling Kerala's Local Self Governments (LSGs) to assess and improve their interventions in disaster preparedness, response, mitigation, and climate adaptation.

Implemented through a step-wise assessment process—including self-evaluation, peer review, and technical assessment—DCAT integrates project-level and governance-level parameters across multiple sectors such as livelihoods, biodiversity, health, waste, water, and energy. Over the years, the tool has been instrumental in guiding LSGs to prepare Local Action Plans on Climate Change (LAPCC) and Disaster Management Plans (DMP), with more than 200+ LAPCCs have developed. It has promoted grassroots capacity building through community consultations, focus group discussions, and participatory rural appraisals.

With over 6,000 local projects assessed and Rs. 50.9 crores allocated as performance incentive grants based on DCAT scores, the tool has led to tangible improvements in climate leadership and risk-informed planning. The initiative also established the International Centre for Climate Innovation at KILA, reinforcing the state's commitment to empowering LSGs with high-resolution climate data and adaptive strategies. DCAT has proven to be a transformative model for decentralised climate governance, fostering inclusive, locally grounded, and evidence-based action to address Kerala's increasing vulnerability to climate-related disasters.

One of the center's flagship projects includes the development of the Children's Climate Risk Index (CCRI) and the Multidimensional Vulnerability Index (MVI), designed in collaboration with UNICEF. These indices provide a data-driven understanding of how environmental and socio-economic vulnerabilities impact children across Kerala. The CCRI integrates climate and environmental factors like drought and flood risk, temperature anomalies, and air quality, along with child-focused indicators such as infant mortality, school dropout rates, and health parameters, to present a comprehensive picture

of children's climate risk. The MVI, based on IPCC's vulnerability framework, measures district-level exposure, sensitivity, and adaptive capacity, offering critical insight for targeted interventions. These tools were shared with stakeholders through dedicated training and consultation programs, empowering resource persons across the state to implement child-sensitive climate policies. The center also leads extensive programs on Local Disaster Management Planning (LDMP), recognizing that Kerala's geography necessitates robust local-level disaster preparedness.

Last financial year, over 130 batches of training have been conducted, covering more than 7,000 participants including elected representatives, Disaster Management Working Group members, and Panchayat officials. These sessions emphasized data collection, Participatory Rural Appraisal (PRA), and risk mapping to develop realistic, actionable, and locally owned disaster management plans. The center actively supports the preparation of Local Action Plans on Climate Change (LAPCCs) throughout Kerala, equipping local Panchayats with the vital tools needed to identify their specific climate risks and opportunities for mitigation. This crucial support has resulted in the creation of 241 LAPCCs across the state to date. Impressively, these localized plans have collectively formulated over 4500 projects, highlighting a significant commitment to grassroots climate action and fostering community-level resilience through a bottom-up strategy. For example, in Edavanna Grama Panchayat, a detailed LAPCC was developed through participatory planning workshops, aligning local development priorities with climate adaptation strategies and Sustainable Development Goals (SDGs).

The center also recognizes the importance of youth and community involvement in addressing climate change. Specialized training programs for students and youth volunteers have been organized to build awareness and empower young people as climate ambassadors. These sessions have covered climate science, local vulnerabilities, sustainable practices, and the importance of grassroots climate action, with participation from students across higher secondary schools and colleges.

Another major initiative is the District-Level Climate Consultation Trainings, which brought together resource persons from all districts to develop district-specific action plans and deepen their understanding of climate governance. These one-day interactive workshops strengthened the policy capacity of local leaders to respond effectively to climate impacts in their regions.

To enhance community readiness for emergencies, the center coordinated a series of mock drills under the Rebuild Kerala Initiative (RKI) and DCAT projects. Flood and landslide preparedness drills were conducted in high-risk areas of Alappuzha, Idukki,

Pathanamthitta, and Kottayam, involving coordination with multiple departments such as police, fire and rescue, health, revenue, and transport services. Advanced coordination meetings and tabletop exercises followed the drills to ensure proper review and refinement of disaster response protocols.

Additionally, the center led the Tsunami Ready mock drill exercises in collaboration with UNESCO, KSDMA, and INCOIS. These drills were conducted in Azhikode (Kannur), Valiyaparamba (Kasaragod), and Chemanchery (Kozhikode) Panchayats and were preceded by PRAs to identify evacuation routes, shelters, and barriers to emergency response. The drills witnessed active participation from DCAT Coordinators, LSG representatives, and Emergency Response Teams, significantly improving the preparedness of coastal communities for tsunami events.

Following the drills, mock drill awareness training was carried out across four districts with the participation of over 8,000 participants, including Biodiversity Management and Disaster Management Working Groups. These sessions emphasized the need for inclusive, community-led disaster preparedness and gender-sensitive climate action.

One of the most innovative programs of the center is the Panchayat Climate Parliament, initiated in collaboration with the Bring Back Green Foundation. This program trained over 4000 including LSGI officials, youth volunteers, and community representatives across 30 batches on participatory climate governance and shock-responsive social protection. Participants were introduced to tools and policy frameworks for integrating climate action into panchayat-level planning and decision-making processes. Notably, the program achieved significant female participation, with over 60% of participants being women, indicating a positive trend towards gender-inclusive climate leadership. The Panchayat Climate Parliament not only fosters intergenerational knowledge exchange but also empowers local leaders to take ownership of their community's climate resilience strategies.

Across all its programs, the Local Governance Center of Climate Change, Environment, and Biodiversity aims to create a decentralized and inclusive climate governance ecosystem in Kerala. The center's work reflects a long-term commitment to building climate-literate local institutions capable of formulating and implementing adaptive responses to complex environmental challenges. Through research, training, consultation, field activities, and partnerships, the center is shaping the future of climate action at the panchayat level. Under the capable leadership of Dr. Monish Jose, Assistant Professor, the center continues to be a thought leader and action hub for climate-focused local governance in the state. It envisions a future where every local self-government is empowered with

knowledge, capacity, and tools to lead the charge against climate change ensuring a resilient, equitable, and sustainable Kerala for generations to come.



E-Courses Platform

The Kerala Institute of Local Administration (KILA) offers an e-learning platform at ecourses.kila.ac.in, designed to provide comprehensive online training for stakeholders in local governance and development. This platform delivers structured courses, resources, and certifications to enhance the capacities of elected representatives, government officials, and community members.

The platform is user-friendly, allowing participants to enroll in courses, track progress, and access resources seamlessly. Upon enrollment, courses appear under the "My courses" section for easy navigation.

KILA has developed a mobile application, "e-Courses KILA," available for Android devices, enabling learners to access courses on-the-go.

5.1 E-courses offered by KILA

The e-learning platform of KILA offers a wide spectrum of courses tailored to strengthen and support local governance. Among the key categories are ICT Courses, which enhance digital literacy and the use of information and communication technology in administrative functions. The Management Development Programmes focus on equipping officials with essential leadership, planning, and decision-making skills. Integrated Waste Management and Agriculture courses address sustainable practices in solid waste management and environmentally friendly agricultural techniques. The platform also promotes inclusivity through courses on Child-Friendly Local Governance, which emphasize creating safe and supportive environments for children at the local level, and Disability-Friendly Local Governance, aimed at building awareness and institutional capacity to ensure acces-

sibility and equity for persons with disabilities. Additionally, courses on the Sustainable Development Goals (SDGs) provide critical insights into aligning local governance actions with global development priorities, fostering long-term sustainability.

Below is the list of e-courses offered

- Adolescents in Climate Action and Disaster Management
- Solid Waste Management Systems in Kerala - Massive Open Online Course (MOOC)
- Introduction to Sustainable Development Goals
- Voter List Revision - Training for Electoral Registration Officers
- Basics of Ecosystem-based Disaster Risk Reduction (Eco-DRR)
- KILA Quality Management System and ISO Certification
- KILA TPMS for Coordinators
- Saarathyam for Social Development
- Gender and Local Governance – Online Certificate Course
- SANKALP Programme for District Skills Committee Members
- Entrepreneurship Development and Rural Livelihood Enhancement
- Saankhya for Block Panchayats (2021)
- Training for Clerks/Senior Clerks in Grama Panchayats
- Saankhya for Block Panchayats
- Forest Rights Act, 2006
- Green Project Capacity Development for Elected Representatives and Officials of Local Governments
- KSR & File Management for Ministerial Staff of Block Panchayat
- Pradhan Mantri Awas Yojana (Gramin)
- Laws and Rights for Women – Online Training
- Right to Education Act
- Our Representatives – Online Training for Local Government Elections
- A Rightful Journey to Know What One Must – Right to Information Act
- Local Action Plan on Climate Change (Online Training)

- Decentralized Waste Management – Integrated Intervention – Lessons from CAN Alappuzha
- Documentation Protocols in MGNREGS – Online Training for Block-Level Officers
- MGNREGS – Online Training for Newly Appointed Accredited Engineers/Overseers
- What Candidates for Local Government Elections Should Know
- Disability-Friendly Local Governance (Online Course)
- Introduction to Building Energy Efficiency
- Grassroots Media – Introduction to Local Development Journalism



Training Planning and Management System



6.1 Introduction

The Training Planning and Management System (TPMS) is a robust and comprehensive digital platform developed by the Kerala Institute of Local Administration (KILA) to manage the full spectrum of training-related operations. Designed to enhance the quality, efficiency, and transparency of capacity-building initiatives, TPMS integrates planning, coordination, logistics, evaluation, and finance into a single institutional workflow. The system reflects KILA's pioneering efforts in modernizing governance and public administration training through technology.

6.2 Objectives of TPMS

- To streamline planning, implementation, and tracking of training programs.
- To digitize training infrastructure and participant logistics.
- To enhance transparency and accountability through audit-ready systems.
- To provide accurate, real-time data for decision-making and reporting.
- To enable secure, role-based access to various stakeholders across departments.

6.3 Key Features of TPMS

- **Annual Calendar & Programme Planning:** Structured planning of program groups, themes, and training sessions across the financial year.
- **Session & Venue Management:** Real-time scheduling of sessions and automated allocation of training venues, avoiding resource conflicts.
- **Faculty & Resource Person Allocation:** Assignment of coordinators, directors, clerks, and resource persons with role-based tracking.
- **Participant Registration & Monitoring:** Centralized registration, attendance tracking, batch generation, ID card generation, and feedback integration.
- **Feedback & Assessment System:** Participant evaluation forms, training effectiveness analysis, and post-training assessment tools.
- **Accommodation Planning & Hostel Management:** Room allocation, check-in/out logs, and hostel capacity management for multiple campuses.
- **Stores Management:** Inventory management for stationery, training kits, equipment, with issue-return and stock level tracking.
- **Asset Management:** Maintains institutional asset records with barcode tagging, location tracking, depreciation, and verification.
- **TA & Honorarium Disbursement Module:** Automates TA and honorarium calculation and disbursement with integrated bank status, approval workflow, and tracking.
- **Dynamic Display Board Integration:** Displays welcome messages, session schedules, and live updates on LED boards across campus.
- **Mobile & Multichannel Accessibility:** Mobile-responsive platform supporting desktops, tablets, and smartphones for field use and coordination.
- **Reporting & Audit Trails:** Real-time dashboards, downloadable reports, session summaries, and financial/audit tracking.

6.4 Technological Infrastructure

- **Platform:** Laravel Framework (PHP) with MySQL Database
- **Hosting:** Secured Cloud Hosting

- **Security:** Role-based access, OTP login, encrypted sessions
- **Interfaces:** Admin, Clerk, Coordinator, Hostel, Store, Finance, Faculty, Participant

6.5 Impacts and Benefits

1. **Operational Efficiency:** Automation of administrative tasks reduces workload and improves focus on training quality.
2. **Integrated Financial Disbursement:** Streamlined TA and honorarium workflows ensure accurate and timely payments.
3. **Transparency and Accountability:** All updates are logged digitally, enabling traceability and compliance.
4. **Data-Driven Governance:** Real-time analytics support informed decision-making on training and resource use.
5. **Resource Optimization:** Efficient use of infrastructure and materials through integrated hostel and asset management.
6. **Enhanced Participant Experience:** Improved registration, accommodation, and reimbursement processes foster a professional training environment.
7. **Scalable and Customizable:** Successfully adapted outside Kerala (e.g., GIPARD in Goa), demonstrating adaptability.
8. **Crisis-Resilient Design:** Enabled hybrid and online training during COVID-19, supporting continuity of programs.
9. **Recognition & Innovation:** Acknowledged for public service innovation, TPMS is a benchmark for training institutions.

The Training Planning and Management System (TPMS) of KILA is a cutting-edge digital backbone supporting the institution's training excellence. From managing venues and hostels to disbursing honorariums and tracking assets, TPMS integrates all critical components into a single system. As KILA continues to evolve as a leader in decentralized governance and capacity building, TPMS will remain central to its mission—providing effective, transparent, and scalable training administration for Kerala and beyond.

Training Calendar: 25-26

A Training Needs Assessment (TNA) Report was prepared by the Kerala Institute of Local Administration (KILA). It aims to identify the training needs of elected Block and Gram Panchayat representatives in Kerala who have completed four years of their term. The primary goals of the assessment are to evaluate training gaps, skill-based needs, and understand training preferences to improve KILA's capacity-building programs.

The TNA employed a mixed-methods approach, combining a quantitative questionnaire survey with qualitative Focus Group Discussions (FGDs) for a comprehensive assessment. A proportionate random sampling technique was used, selecting 30 of 152 block panchayats and 180 of 941 gram panchayats. In total, 2,941 representatives responded to the survey.

Key findings from the assessment show a positive trend in gender inclusivity, with female representatives forming a slight majority at both the Gram Panchayat (55.38%) and Block Panchayat (55.16%) levels. Demographically, most representatives are in the 36-50 and 50+ age categories.

7.1 Common Training Needs

Across both Gram and Block Panchayats, the most critical training needs, identified by the largest "importance gap" between the topic's perceived importance and the representative's knowledge level, were:

- SDG Implementation
- External Fund Mobilization
- Social Audit

7.2 Priority Needs identified

- The TNA identified specific critical training needs
- Gram Panchayat Finance: Transparency & Accountability and Account & Audit.
- Gram Panchayat Development: Disaster Management & Climate Change (DM-LAPCC).
- Gram Panchayat Health & Education: Communication on Diseases, Lifestyle Diseases, Waste Management Awareness, and E-Waste Disposal.
- Gram Panchayat Welfare: SC/ST Livelihood Skills and Trans/LGBTQIA+ Friendly Governance.
- Block Panchayat Finance: Financial Mobilization and Account & Audit were among the highest priority needs.
- Panchayat Development: Entrepreneurship & Innovation and Climate Change Adaptation.

The assessment revealed significant gaps in Technology Skills, which scored lowest among all skill-based competencies for representatives at both the Gram and Block Panchayat levels. Problem-Solving skills also require attention. In contrast, representatives demonstrated strong foundational abilities in Leadership, Community Mobilization, and Networking.

Regarding training preferences, representatives from both levels favored KILA centers as the ideal venue and a 2-day duration as the most popular option. Interactive and experiential methods were highly preferred, with field studies and group discussions being the most popular training methods.

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RGSA Training Programs (2025–26)

Table 7.1: RGSA Training Calendar (2025-26):General Orientation & Induction training for ERs within 6 months of Election

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
I	General Orientation & Induction training for ERs within 6 months (Functioning of PRIs covering 29 Subjects) within 6 month of the election						15,360							
I.1	Introduction to Climate Change, Mitigation and Adaptation planning, Carbon Neutral Panchayat, Disaster Management Plan preparation	Functional	General Orientation & Induction training	ER s of BP District	Level	2025-26	250	Face to face -KILA HQ, 5 Centers and District Implementing Institution	3	5	Offline	Dr.Monish Jose	Nidhin Krishna	RGSA
I.2	Introduction to Climate Change, Mitigation and Adaptation planning, Carbon Neutral Panchayat, Disaster Management Plan preparation	Functional	General Orientation & Induction training	ER s of GP Block	Level	2025-26	3,000	Face to face -KILA HQ, 5 Centers and District Implementing Institution	3	50	Offline	Dr.Monish Jose	Nidhin Krishna	RGSA
I.3	Induction training to newly Elected representatives of GP- WS	Behavioural	Induction training	RPs	State level	2025-26	60	Face to face - KILA HQ	3	2	Offline	Sukanya K U	Kannan Nair & Sunil CP & Shyju M & Rismiya A I & Rima Jose & Yadhu Krishna & Deepak A D & Anu Roy	RGSA
I.4	Induction training to newly Elected representatives of GP-ToT	Behavioural	Induction training	RPs	State level	2025-26	110	Face to face - KILA HQ	3	1	Offline	Sukanya K U	Kannan Nair, Sunil CP, Shyju M, Rismiya A I, Rima Jose, Yadhu Krishna, Deepak A D & Anu Roy	RGSA

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Table 7.1: RGSA Training Calendar (2025-26): General Orientation & Induction training for ERs within 6 months of Election (*Continued from previous page*)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
I.5	Induction training to newly Elected representatives of GP	Behavioural	Induction training	ERs Of Gram Panchayats	District Level	2025-26	10,000	Face to face - 3 KILA HQ, 5 Centers and District Implementing Institution	167	Offline	Sukanya K U	Kannan Nair, Sunil CP, Shyju M, Rismiya A I, Rima Jose, Yadhu Krishna, Deepak A D & Anu Roy	RGSA	
I.6	Induction training to newly Elected representatives of BP- WS	Behavioural	Induction training	RPs	State level	2025-26	60	Face to face - 3 KILA HQ	2	Offline	Vinodkumar c	Dileep Kumar	RGSA	
I.7	Induction training to newly Elected representatives of BP- ToT	Behavioural	Induction training	RPs	State level	2025-26	50	Face to face - 3 KILA HQ	1	Offline	Vinodkumar c	Dileep Kumar	RGSA	
I.8	Induction training to newly Elected representatives of BP	Behavioural	Induction training	Ers Block Panchayats	District Level	2025-26	1,500	Face to face - 3 KILA HQ, 5 Centers and District Implementing Institution	25	Offline	Vinodkumar c	Dileep Kumar	RGSA	
I.9	Induction training to newly Elected representatives of DP- WS	Behavioural	Induction training	RPs	State level	2025-26	60	Face to face - 3 KILA HQ	2	Offline	Dr.Vinod S	Shyju M	RGSA	
I.10	Induction training to newly Elected representatives of DP- ToT	Behavioural	Induction training	RPs	State level	2025-26	20	Face to face - 3 KILA HQ	1	Offline	Dr.Vinod S	Shyju M	RGSA	
I.11	Induction training to newly Elected representatives of DP	Behavioural	Induction training	ERs District Panchayats	State level	2025-26	250	Face to face - 3 KILA HQ, 5 Centers and District Implementing Institution	5	Offline	Dr.Vinod S	Shyju M	RGSA	

Table 7.2: RGSA Training Calendar (2025-26):Refresher Programme Trainings for ERs & officials within 2 years of Election

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
II	Refresher Programme Trainings for ERs & officials within 2 years (Functioning of PRIs covering 29 Subjects) within two year of the election						1,304							
II.1	Refresher training to block panchayat secretaries & office staffs						304							
II.1.a	Refresher training to block panchayat secretaries & office staff	Behavioural	Local Economic Development	Block Panchayat Secretaries & Office staff	State level	2025-26	304	Face to face KILA Centers	5	6	Offline	Principals of 3 ETCs	Faculties of ETCs	RGSA
II.2	Refresher training to gram panchayat secretaries & office staffs						1,000							
II.2.a	Capacity Building Training to Newly Promoted Assistant Secretaries -Workshop	Functional	Local Economic Development	Faculties and RPs	District Level	2025-26	15	KILA HQ	3	1	Offline	Dr.Vinod.S	Divya Haridas & Dileep Kumar	RGSA
II.2.b	Capacity Building Training to Newly Promoted Assistant Secretaries (Phase 1,2,3)	Functional	Local Economic Development	Newly Promoted Assistant Secretaries	District Level	2025-26	300	KILA HQ	9	6	Offline	Dr.Vinod.S	Divya Haridas & Dileep Kumar	RGSA
II.2.c	Capacity Building Training to Newly Promoted Secretaries - Workshop	Functional	Local Economic Development	Faculties and Experts	District Level	2025-26	15	KILA HQ	3	1	Offline	Dr.Amrutha K P N	Sunil C P & Kannan Nair & Shyju M	RGSA
II.2.d	Capacity Building Training to Newly Promoted Secretaries (Phase 1,2,3)	Functional	Local Economic Development	Newly Promoted Secretaries	District Level	2025-26	350	KILA HQ	9	7	Offline	Dr.Amrutha K P N	Sunil C P & Kannan Nair & Shyju M	RGSA
II.2.e	Induction Training to Newly Promoted Secretaries of GP	Functional	Local Economic Development	Officials of Local Self Government Department	District Level	2025-26	300	KILA HQ	3	6	Offline	Dr.Amrutha K P N	Sunil C P & Kannan Nair & Shyju M	RGSA

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Table 7.2: RGSA Training Calendar (2025-26):Refresher Programme Trainings for ERs & officials within 2 years of Election *Continued from previous page*

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
II.2.f	Induction Training to Newly Promoted Secretaries of GP - Workshop	Functional	Local Economic Development	Faculties and RPs	District Level	2025-26	20	KILA HQ	3	1	Offline	Dr.Amrutha K P N	Sunil C P & Kannan Nair & Shyju M	RGSA

Table 7.3: RGSA Training Calendar (2025-26): Training for Panchayat Development Plan

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III	Training for Panchayat Development Plan						27,100							
III.1	Training on Gram Panchayat level Planning with special focus on integration of disaster management plans with local plans, convergence and integration, planning for social inclusion with special reference to Child Friendly Local Governance, Aged Friendly Local Governance, Gender Responsive Governance with reference to Strengthening of JagrathaSamithi, Gender status study, Gender Resource Center, Climate change actions, Good governance - Right to service Refresher, Meeting & Sakarma, Office Management, Gender and Women Empowerment, Differently abled friendly local governance, Participatory Gender Audit, unleashing the potentials of Adolescence						5,000							
III.1.a	Aged Friendly Local Governance GPs	Behavioural	Aged Friendly Local Governance	ERS, Officials, Volunteer Experts	Block Level	2025-26	500	Face to Face, CHRD and other centres	3	20	Offline	Dr.Peter M Raj	Dileep Kumar	RGSA
III.1.b	Aged Status Study-Faculty Workshops	Functional	Aged Friendly Local Governance	Experts & Resource Persons	Block Level	2025-26	20	Face to Face, CHRD and other centres	3	2	Offline	Dr.Peter M Raj	Dileep Kumar	RGSA
III.1.c	Child Friendly Local Governance - GP Functionaries - Bal Balika Sabha Training	Behavioural	Child Friendly Local Governance	ERS officials, Chil-dren,volunteers	Block Level	2025-26	300	Face to face - KILA HQ, 5 Centers and District Implementing Centre's.	3	12	Offline	Sukanya K U	Yadhu & Anu	RGSA
III.1.d	Child Friendly Local Governance- ER (GPs)- Child budgeting, status study and DPR Strategies Training	Functional	Child Friendly Local Governance	ERS officials, Chil-dren,volunteers	Block Level	2025-26	300	Face to face - KILA HQ, 5 Centers and District Implementing Centre's.	3	8	Offline	Sukanya K U	Yadhu & Anu	RGSA

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.1.e	Training of Community Women Faciliator	Behavioural	Gender Development and Local Governance	Community Women Facilitators- LSGs	Block Level	2025-26	200	KILA and Other center	2	4	Offline	Dr. Amruthraj R.M	Rismiya R I	RGSA
III.1.f	Safety on women at work place-Workshop	Functional	Gender Development and Local Governance	Experts & Resource Persons	Block Level	2025-26	20	Face to Face KILA Hq	2	1	Offline	Dr.Amrutha K P N	Rismiya R I	RGSA
III.1.g	Safety on women at work place- ToT	Functional	Gender Development and Local Governance	Experts & Resource Persons	Block Level	2025-26	50	Face to Face KILA Hq	2	2	Offline	Dr.Amrutha K P N	Rismiya R I	RGSA
III.1.h	Safety on women at work place Training	Functional	Gender Development and Local Governance	ERs, Officials of GPs	Block Level	2025-26	500	Face to Face KILA Hq	2	20	Offline	Dr.Amrutha K P N	Rismiya R I	RGSA
III.1.i	Differently abled Friendly local governance- GPs & BPs workshops	Behavioural	Disabled Friendly Local Governance	Experts & Resource Persons	Block Level	2025-27	20	Face to Face KILA Hq	2	2	Offline	Dr Vineetha M	Sajeev KG & Kalidasn	RGSA
III.1.j	Differently abled Friendly local governance- GPs & BPs - Training	Behavioural	Disabled Friendly Local Governance	Ers of GP- Officials, Volunteer experts	Block Level	2025-26	500	Face to Face KILA Hq	3	10	Offline	Dr Vineetha M	Sajeev KG & Kalidasn	RGSA
III.1.k	Training for Capacity Building of Elected Representatives and Panchayat Functionaries	Behavioural	Local Economic Development	ER of GP	Block Level	2025-26	500	KILA HQ	3	20	Offline	Vinodkumar c& Dr.Vinod.S	Dileep Kumar & Divya Haridas	RGSA
III.1.l	Workshop on Aged friendly local Governance	Behavioural	Aged Friendly Local Governance	Experts	Block Level	2025-26	20	KILA and Other center	3	1	Offline	Dr.Peter M Raj	Dileep Kumar	RGSA

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.1.m	Training on Aged friendly local Governance	Behavioural	Aged Friendly Local Governance	Welfare Standing committee, CRC Members and Community Women Facilitator, CAB members, CAB members, WPC members district level	Block Level	2025-26	750	KILA and Other center	3	30	Offline	Dr.Peter M Raj	Dileep Kumar	RGSA
III.1.n	Training on Child Resource Centre -Workshop	Behavioural	Child Friendly Local Governance	resource Persons	Block Level	2025-26	400	KILA and Other center	3	5	Offline	Sukanya K U	Yadhu & Anu	RGSA
III.1.o	Training on Child Welfare and Protection Committee -TRAINING	Behavioural	Child Friendly Local Governance	Welfare Standing committee ,GRC Members and Community Women Facilitator	Block Level	2025-26	400	KILA and Other center	3	5	Offline	Sukanya K U	Yadhu & Anu	RGSA
III.1.p	Workshop on Child Welfare and Protection Committee	Behavioural	Child Friendly Local Governance	Welfare Standing committee ,GRC Members and Community Women Facilitator	Block Level	2025-26	20	KILA and Other center	3	1	Offline	Sukanya K U	Yadhu & Anu	RGSA

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.1.q	Gender Training using Participator Methodologies(Enhancing the capacity of RPs) - Workshop	Functional	Gender Development and Local Governance	Resource Persons	Block Level	2025-26	20	KILA HQ	2	1	Offline	Dr.Amruthraj R.M	Rismiya R I	RGSA
III.1.r	Gender Training using Participatory Methodologies(Enhancing the capacity of RPs) - Training	Functional	Gender Development and Local Governance	Resource Persons	Block Level	2025-26	80	KILA HQ	2	2	Offline	Dr.Amruthraj R.M	Rismiya R I	RGSA
III.1.s	Gender Status Study of LSGIs	Functional	Gender Development and Local Governance	Elected Representatives and Officials	Block Level	2025-26	100	KILA HQ	2	2	Offline	Dr.Amruthraj R.M	Rismiya R I	RGSA
III.1.t	Physical, Mental and Reproductive Health of Women- Issue faced and schemes implemented at local level	Behavioural	Gender Development and Local Governance	Health Officials and related working group members	Block Level	2025-26	300	KILA HQ	2	10	Offline	Dr.Amrutha K P N	Rismiya R I	RGSA
III.2	Training on Gram Panchayat level Planning with special focus on Child Friendly Local Governance, Aged Friendly Local Governance, Gender Responsive Governance with reference to Strengthening of JagrathaSamithi, Gender status study, Gender Resource Center, Climate change - Phase I, Good governance - Right to service, LGBTQI, unleashing the potentials of Adolescence		Functionaries (GP)				8,500							
III.2.a	Refresher Training- Decentralised Planning, Implementation and Monitoring	Functional	Management Development Programme	Implementing Officers of LSGIs	District Level	2025-26	4000	KILA(HQ), Other Centres	3	50	Offline	Dr. Rajesh K	Deepak A D	RGSA

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.2.b	Electoral Ambition of Women in Connection with LSGIs - Workshop	Behavioural	Leadership	Resource Persons	District Level	2025-26	30	KILA(HQ), Other Centres	3	1	Offline	Dr.Amrutha K P Rismiya R I N		RGSA
III.2.c	Electoral Ambition of Women in Connection with LSGIs - Training	Behavioural	Leadership	Asha, AWW, Kudumbhasree members	District Level	2025-26	1,000	KILA(HQ), Other Centres	3	20	Offline	Dr.Amrutha K P Rismiya R I N		RGSA
III.2.d	Capacity Building Training to GP Functionaries - Civil Registration TOT	Functional	Local Economic Development	Functionaries	District Level	2025-26	250	KILA HQ	3	5	Offline	Binuraj K.S.	Sunil C P & Kannan Nair & Shyju M	RGSA
III.2.e	Capacity Building Training to GP Functionaries - Civil Registration-Workshop	Functional	Local Economic Development	Faculties and RPs	District Level	2025-26	20	KILA HQ	3	1	Offline	Binuraj K.S.	Sunil C P & Kannan Nair & Shyju M	RGSA
III.2.f	Capacity Building Training to Health Staff of LSGI	Functional	Management Development Programme	Health Staff	District Level	2025-26	750	KILA HQ	3	10	Offline	Binuraj K.S.	Divya Haridas	RGSA
III.2.g	Capacity Building Training to Health Staff of LSGI-ToT	Functional	Management Development Programme	Master Trainers	District Level	2025-26	100	KILA HQ	3	5	Offline	Binuraj K.S.	Divya Haridas	RGSA
III.2.h	Capacity Building Training to Health Staff of LSGI-Workshop	Functional	Management Development Programme	Faculties and RPs	District Level	2025-26	30	KILA HQ	3	1	Offline	Binuraj K.S.	Divya Haridas	RGSA
III.2.i	Capacity Building Training to Internal Vigilance Officers	Functional	Management Development Programme	Internal Vigilance Officers	District Level	2025-26	80	KILA HQ	3	2	Offline	Binuraj K.S.	Sunil C P & Kannan Nair & Shyju M	RGSA
III.2.j	Capacity Building Training to Internal Vigilance Officers-Workshop	Functional	Management Development Programme	Faculties and Experts	District Level	2025-26	20	KILA HQ	3	1	Offline	Binuraj K.S.	Sunil C P & Kannan Nair & Shyju M	RGSA
III.2.k	Gender Responsive Budgeting in Local Governance -Workshop	Functional	Gender Development and Local Governance	Resource Persons	District Level	2025-26	20	KILA and Other center	3	1	Offline	Dr.Amrutha K P Rismiya R I N		RGSA

Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.2.l	Gender Responsive Budgeting in Local Governance -ToT	Functional	Gender Development and Local Governance	Resource Persons	District Level	2025-26	100	KILA and Other center	2	2	Offline	Dr.Amrutha K P Rismiya R I N		RGSA
III.2.m	Gender Responsive Budgeting in Local Governance -Training	Functional	Gender Development and Local Governance	Finance Standing Committee ,Accountant,Plan Clerk,Working Group Members	District Level	2025-26	1000	KILA and Other center	2	20	Offline	Dr.Amrutha K P Rismiya R I N		RGSA
III.2.n	Training on Child friendly local governance	Behavioural	Child Friendly Local Governance	ERs, Kudumbhasree members, Asha, AWW	District Level	2025-26	200	KILA and Other center	2	4	Offline	Sukanya K U	Anu & Yadhu	RGSA
III.2.o	LGBTQI Friendly Local Governance	Behavioural	Gender Development and Local Governance	LSGI officials and Ers, Resource persons, CWFs	District Level	2025-26	500	Various Centers	3	20	Offline	Dr.Vineetha M	Deepak A D	RGSA
III.2.p	Refresher Training to GP Assistant Secretaries	Functional	Local Economic Development	Assistant Secretaries	District Level	2025-26	400	KILA HQ	3	5	Offline	Principals of 3 ETCs & Dr.Vinod.S	Faculties of ETCs	RGSA
III.3	Management Development Programme, Productive sectors, Education and Health, Training on LED to GP officials						7,000							
III.3.a	Management Development Programme, Productive sectors, Education and Health, Training on LED to GP officials	Functional	Management Development	Functionaries (GP)	Block level	2025-26	6000	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	3	140	Offline	Dr. Rajesh K	Deepak A D	RGSA

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.3.b	Capacity Building Training to GP Functionaries - Civil Registration	Functional	Management Development	Functionaries (GP)	Block level	2025-27	1000	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	30	Offline	Binuraj K.S.	Sunil C P & Kannan Nair & Shyju M	RGSA	
III.4	Training on District Panchayat level special focus on integration of disaster management plans with local plans, convergence and integration, planning for social inclusion with special reference to Child Friendly Local Governance, Aged Friendly Local Governance, Gender Responsive Governance with reference to Strengthening of JagrathaSamithi, Gender status study, Gender Resource Center, Climate change actions, Good governance - Right to service Refresher, Meeting & Sakarma, Office Management			Functionaries (DP)			500							

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.4.a	Training on District Panchayat level Planning with special focus on integration of disaster management plans with local plans, convergence and integration, planning for social inclusion with special reference to Child Friendly Local Governance, Aged Friendly Local Governance, Gender Responsive Governance with reference to Strengthening of JagrathaSamithi, Gender status study, Gender Resource Center, Climate change actions, Good governance - Right to service Refresher, Meeting & Sakarma, Office Management	Behavioural		Functionaries of District Panchayats	State Level	2025-26	500	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centres	10		Offline	Dr.Monish Jose	Nidhin Krishna	RGSA
III.5	Training on Block Panchayat level Planning with special focus on integration of disaster management plans with local plans, convergence and integration, planning for social inclusion with special reference to Child Friendly Local Governance, Aged Friendly Local Governance, Gender Responsive Governance with reference to Strengthening of JagrathaSamithi, Gender status study, Gender Resource Center, Climate change actions, Good governance - Right to service Refresher, Meeting & Sakarma, Office Management			Elected Representatives (BP)			1000							

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.5.a	Aged Friendly Local Governance BPs	Behavioural	Aged Friendly Local Governance	ERS, Officials, Volunteer Experts	State Level	2025-26	200	Face to Face, 3 CHRD and other centres	4	Offline	Dr.Peter M Raj	Dileep Kumar	RGSA	
III.5.b	Child Friendly Local Governance - ERS (BP)- Child budgeting, Status study and DPR Strategies	Functional	Child Friendly Local Governance	ERS BP- Officials, Volunteer experts	State Level	2025-26	400	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	8	Offline	Sukanya K U	Anu & Yadhu	RGSA	
III.5.c	Child Friendly Local Governance- State level ToT on Child budgeting , DPR	Functional	Child Friendly Local Governance	State level Master trainers, Resource persons	State Level	2025-26	100	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	2	Offline	Sukanya K U	Anu & Yadhu	RGSA	
III.5.d	Child Friendly Local Governance- Functionaries BP- Child budgeting, Status study and DPR Strategies	Functional	Child Friendly Local Governance	ERS BP- Officials, Volunteer experts	State Level	2025-26	300	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	6	Offline	Sukanya K U	Anu & Yadhu	RGSA	
III.6	Training on Block Panchayat level Planning with special focus on integration of disaster management plans with local plans, convergence and integration, planning for social inclusion with special reference to Child Friendly Local Governance, Aged Friendly Local Governance, Gender Responsive Governance with reference to Strengthening of JagrathaSamithi, Gender status study, Gender Resource Center, Climate change actions, Good governance - Right to service Refresher, Meeting & Sakarma, Office Management			Functionaries (BP)			510							

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.6.a	Capacity Building of GP and BP Functionaries	Behavioural	Local Economic Development	Functionaries of District BP	District Level	2025-26	510	KILA HQ	3	20	Offline	Dr Rajesh	Deepak A D	RGSA
III.7	Training for Block Innovation Clusters			50										
III.7.a	Training for Block Innovation Clusters-WS	Functional	Local Economic Development	Training for Block Innovation Clusters	State Level	2025-26	50	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	2	Offline	Dr. Rajesh K	Deepak A D	RGSA	
III.8	Training for Block Innovation Clusters			440										
III.8.a	Training for Block Innovation Clusters	Functional	Local Economic Development	Training for Block Innovation Clusters	State Level	2025-26	440	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	8	Offline	Dr. Rajesh K	Deepak A D	RGSA	
III.9	Training on District Panchayat level Planning with special focus on basics in local planning, its structures and procedures, integration of disaster management plans with local plans, District plans, Child Friendly Local Governance, Aged Friendly Local Governance, Gender Responsive Governance with reference to Strengthening of JagrathaSamithi, Gender status study, Gender Resource Center, Climate change actions, Good governance - Right to service Refresher, Meeting & Sakarma, Office Management			Elected Representatives (DP)			100							

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.9.a	Child Friendly Local Governance -DP Functionaries	Behavioural	Child Friendly Local Governance	ERs, Volunteers, Community Leaders, Students	State Level	2025-26	100	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	1	Offline	Sukanya K U	Anu & Yadhu	RGSA	
III.10 Training on Panchayat Advancement Index (PAI)- Training														
III.10.a	Training on Panchayat Advancement Index (PAI)- Workshop	Functional	PAI	Resource Persons	State Level	2025-26	30	Face to face – 1 KILA HQ	2	Offline	Sukanya K U	Yadhu & Anu	RGSA	
III.10.b	Training on Panchayat Advancement Index (PAI)- ToT	Functional	PAI	Thematic Experts & RPs	State Level	2025-26	170	Face to face – 1 KILA HQ	1	Offline	Sukanya K U	Yadhu & Anu	RGSA	
III.10.c	Training on Panchayat Advancement Index (PAI)- Training	Functional	PAI	State Level Official & ERs	State Level	2025-26	550	Face to face – 1 KILA HQ	20	Offline	Sukanya K U	Yadhu & Anu	RGSA	
III.11 Training on Panchayat Advancement Index (PAI)- Training														
III.11.a	Training on Panchayat Advancement Index (PAI)- Training	Functional	PAI	State level Officials & Technical Team	State Level	2025-26	750	Face to face – 1 KILA HQ	25	Offline	Sukanya K U	Yadhu & Anu	RGSA	
III.12 Training on Panchayat Advancement Index (PAI)- Training														
III.12.a	Training on Panchayat Advancement Index (PAI)- Training	Functional	PAI	District Level Official & ERs	District Level	2025-26	750	DPRC Centers	1	25	Offline	Sukanya K U	Yadhu & Anu	RGSA
III.13 Training on Panchayat Advancement Index (PAI)- Training														

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Table 7.3: Training for Panchayat Development Plan (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
III.13.a	Training on Panchayat Advancement Index (PAI)- Training	Functional	PAI	District level Officials & Technical Team	District Level	2025-26	750	DPRC Centers	1	25	Offline	Sukanya K U	Yadhu & Anu	RGSA
III.14 Training on Panchayat Advancement Index (PAI)- Training														
III.14.a	Training on Panchayat Advancement Index (PAI)- Training	Functional	PAI	Sarpanch, Secretary of GPs and line department Officials of GPs & Block	Block Level	2025-26	500	Respective Blocks	1	20	Offline	Sukanya K U	Yadhu & Anu	RGSA
III.15 Training on Panchayat Advancement Index (PAI)- Training														
III.15.a	Training on Panchayat Advancement Index (PAI)- Training	Functional	PAI	Officials of Block , GP & Technical Officer & line department Officials	Block Level	2025-26	500	Respective Blocks	1	10	Offline	Sukanya K U	Yadhu & Anu	RGSA

Table 7.4: RGSA Training Calendar (2025-26):Thematic Training - Localisation of Sustainable Development Goals (SDGs) & Sector Enablers Trainings

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
IV	Thematic Training - Localisation of Sustainable Development Goals (SDGs) & Sector Enablers Trainings						5,000							
IV.1	Poverty free and enhanced livelihoods villages including various topics related to the achievements.						500							
IV.1.a	Poverty free and enhanced livelihoods villages including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	500	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	2	10	Offline	Vinod Kumar.C& Principals of 3 ETCs	Faculties of ETCs	RGSA
IV.2	Healthy Village including various topics related to the achievements.						500							
IV.2.a	Healthy Village including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	500	Various centers	2	10	Offline	Binuraj K.S. & Principals of 3 ETCs	Faculties of ETCs	RGSA
IV.3	Child-friendly village including various topics related to the achievements.						500							

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Table 7.4: Thematic Training - Localisation of Sustainable Development Goals (SDGs) & Sector Enablers Trainings (*Continued from previous page*)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
IV.3.a	Child-friendly village - Local plan of action for child - LPAC	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	100	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	2	2	Offline	Sukanya K U	Yadhu & Anu	RGSA
IV.3.b	Child-friendly village- District plan of action for child - DPAC	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	100	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	2	2	Offline	Sukanya K U	Yadhu & Anu	RGSA
IV.3.c	Child-friendly village including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	300	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	2	6	Offline	Sukanya K U	Yadhu & Anu	RGSA
IV.4	Water Sufficient Village including various topics related to the achievements.						500							
IV.4.a	Water Sufficient Village including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	500	Various centers	2	10	Offline	Binuraj K.S.	Yadhu & Anu	RGSA
IV.5	Clean and Green Village including various topics related to the achievements.						500							

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Table 7.4: Thematic Training - Localisation of Sustainable Development Goals (SDGs) & Sector Enablers Trainings (*Continued from previous page*)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
IV.5.a	Clean and Green Village including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	500	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	10	Offline	Principals of 3 ETCs	Faculties of ETCs	RGSA	
IV.6	Self Sufficient infrastructure in Village including various topics related to the achievements.						500							
IV.6.a	Self Sufficient infrastructure in Village including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	500	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	10	Offline	Sukanya K U	Yadhu & Anu	RGSA	
IV.7	Socially Secured Village including various topics related to the achievements.						500							
IV.7.a	Socially Secured Village including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS,Working groups of GP and officials	District Level	2025-26	500	various vcenter	2	10	Offline	Dr. Amruthraj R.M	Yadhu & Anu	RGSA
IV.8	Village with Good Governance including various topics related to the achievements.						500							

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Table 7.4: Thematic Training - Localisation of Sustainable Development Goals (SDGs) & Sector Enablers Trainings *(Continued from previous page)*

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
IV.8.a	Village with Good Governance including various topics related to the achievements - Training	Behavioural	Sustainable Development Goals	ERS, Working groups of GP and officials	District Level	2025-26	500	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	2	10	Offline	Principals of 3 ETCs	Faculties of ETCs	RGSA
IV.9	Village with quality education including various topics related to the achievements.						500							
IV.9.a	Village with quality education- Interface programme for College students	Behavioural	Sustainable Development Goals	College Students	District Level	2025-26	500	Various centers	2	10	Offline	Binuraj K.S.	Yadhu & Anu	RGSA
IV.10	Engendered Development in Village including various topics related to the achievements.- Women Friendly Panchayats						500							
IV.10.a	Engendered Development in Village including various topics related to the achievements.- Women Friendly Panchayats	Behavioural	Gender Development and Local Governance	Elected representatives and Jagratha Samithi Members	District Level	2025-26	500	KILA and Other center	2	10	Offline	Dr. Amruthraj R.M	Rismiya R I	RGSA

Table 7.5: RGSA Training Calendar (2025-26):Specialized trainings

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V	Specialized trainings						18,540							
V.1	Kudumbasree Sub Committee Conveners training						3,500							
V.1.a	Kudumbasree Sub Committee Conveners training- Workshop and TOT	Behavioural	Kudumbasree	Kudumbasree Sub Committee Conveners of GP	District Level	2025-26	200	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centres	2	2	Offline	Dr.Amrutha K P Rima Jose N		RGSA
V.1.b	Kudumbasree Sub Committee Conveners training	Behavioural	Kudumbasree	Kudumbasree Sub Committee Conveners of GP	District Level	2025-26	2,500	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centres	3	50	Offline	Dr.Amrutha K P Rima Jose N		RGSA
V.1.c	Comprehensive Training on POSH Act	Behavioural	Gender Development and Local Governance	ERs of PRIs, Officials of PRIs	District Level	2025-26	800	KILA HQ and CHRD	3	20	Offline	Dr.Vineetha M Deepak A D		RGSA
V.2	Localization of SDGs specific focus on Mahilasabha and Balasabha						2,500							
V.2.a	Localization of SDGs specific focus on Mahilasabha and Balasabha- Workshop	Behavioural	Kudumbasree	ADS Office Bearers & members of Kudumbasree	District Level	2025-26	60	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	2	2	Offline	Sukanya K U Yadhu & Anu		RGSA

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Table 7.5: Specialized trainings (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V.2.b	Localization of SDGs specific focus on Mahilasabha and Balasabha	Behavioural	Kudumbasree	ADS Office Bearers & members of Kudumbasree	District Level	2025-26	2,440	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	42	Offline	Sukanya K U	Yadhu & Anu	RGSA	
V.3	Training on E- Office for Officials						1,400							
V.3.a	Training on E- Office for Officials	Funtional	E-Governance	Officials of Local Self Government Department	State Level	2025-26	1,400	KILA HQ, 5 Centers and District Offices	2	30	Offline	Mirash O S	Shyju M	RGSA
V.4	TOT_Training to Kudumbasree ADS Office Bearers						350							
V.4.a	TOT_Training to Kudumbasree ADS Office Bearers	Behavioural	Kudumbasree	ADS Office Bearers & Members of Kudumbasree	District level	2025-26	350	Face to face - 2 KILA HQ & Kottarakkara Centre	1	Offline	Dr.Amrutha K P N	Rima Jose	RGSA	
V.5	Training to Kudumbasree CDS Member secretaries						750							
V.5.a	Training to Kudumbasree CDS Member secretaries	Behavioural	Kudumbasree	CDS Member secretaries of GP & Kudumbasree	District Level	2025-26	750	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centres	13	Offline	Principals of 3 ETCs & Dr.Amrutha K P N	Faculties of ETCs & Rima Jose	RGSA	
V.6	TOT-Training to Kudumbasree CDS Member secretaries						30							

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Table 7.5: Specialized trainings (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V.6.a	TOT-Training to Kudumbasree CDS Member secretaries	Behavioural	Kudumbasree	Resource Persons	State level	2025-26	30	Face to face - 2 KILA HQ	1	Offline	Dr.Amrutha K P N	Rima Jose	RGSA	
V.7	Training on Hardware clinic						300							
V.7.a	Training on Hardware clinic	Funtional	E-Governance	Technical Assistants of GP	State Level	2025-26	300	KILA HQ	2	15	Offline	Mirash O S	Shyju M	RGSA
V.8	Training on Meeting Management for BP						250							
V.8.a	Training on Meeting Management for BP	Behavioural	Management Development Programme	Functionaries of DP & BP & GP including Ers	State Level	2025-26	250	KILA HQ and District Level Centres	2	5	Offline	Dr Jibini V Kurien & Dr.Vinod.S	Divya Haridas	RGSA
V.9	Training on Integrated Library Management System (KOHA) for Local Governments & Digital Archiving System (DSPACE)						100							
V.9.a	Training on Installation and customisation of Integrated Library Management System (KOHA) for Local Governments	Funtional	E-Governance	LSG Librarians and Technical Assistants	State Level	2025-26	50	KILA HQ	2	1	Offline	Mirash O S	Shyju M	RGSA
V.9.b	Seminar on best practices among LSGI libraries in Kerala	Behavioural	Management Development Programme	LSGI librarians, Librarians from LSGI	State Level	2025-26	50	KILA HQ	2	1	Offline	Dr.Manchu O	Deepak A D	RGSA

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Table 7.5: Specialized trainings (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V.10	Sharing the best practices among LSGIs in Kerala						750							
V.10.a	Sharing the best practices among LSGIs in Kerala	Behavioural	Capacity Building	LSGIs	District Level	2025-26	750	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centres	15	Offline	Binuraj K.S.	Yadhu & Anu	RGSA	
V.11	Training on K-SMART & ILGMS Software Applications for ERP of the Local Self Governments						3500							
V.11.a	Training on K-SMART & ILGMS Software Applications for ERP of the Local Self Governments	Funtional	E-Governance	ERs and Officials of LSGD	District Level	2025-26	3500	KILA HQ, 5 Centers and District Venues	2	70	Offline	Mirash O S	Shyju M	RGSA
V.12	Training on K-SMART & ILGMS Software Applications for ERP of the Local Self Governments						1500							
V.12.a	Training on K-SMART & ILGMS Software Applications for ERP of the Local Self Governments	Funtional	E-Governance	ERs and Officials of LSGD	State Level	2025-26	1500	KILA HQ, 5 Centers and District Venues	2	30	Offline	Mirash O S	Shyju M	RGSA

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Table 7.5: Specialized trainings (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V.13	Workshop for the implementation of K-SMART - ILGMS V2 Software Applications for ERP of the Local Self Governments						20							
V.13.a	Workshop for the implementation of K-SMART - ILGMS V2 Software Applications for ERP of the Local Self Governments	Functional	E-Governance	Resource Persons and Domain Experts	State Level	2025-26	20	KILA HQ, 5 Centers and District Venues	2	1	Offline	Mirash O S	Shyju M	RGSA
V.14	Workshop on the updation Panchayat Raj Act and Rules in Panchayat Wikipedia						20							
V.14.a	Workshop on the updation Panchayat Raj Act and Rules in Panchayat Wikipedia	Functional	E-Governance	Officials LSGIs & RPs	State Level	2025-26	20	KILA HQ	2	1	Offline	Mirash O S	Deepak A D	RGSA
V.15	Management Training for Officials of PD and JD office						1000							
V.15.a	Management Training for Officials of PD and JD office	Functional	Management Development Programme	Officials of PD and JD office of LSGD	District Level	2025-26	1,000	KILA HQ and District Level Centres	3	15	Offline	Dr.Jibini V Kurien	Divya Haridas & Dileep Kumar	RGSA
V.16	Training on Palliative care management - faculty workshops- Palliative care and local governments						100							

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Table 7.5: Specialized trainings (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V.16.a	Training on Palliative care management - faculty workshops- Palliative care and local governments	Functional	Social Security	Faculties, RPs and Experts	District Level	2025-26	100	KILA HQ and District Level Centres	2	2	Offline	Dr.Peter M Raj	Dileep Kumar	RGSA
V.17	Unleashing the Potential of Adolescents - Role of LSGIs-WS						20							
V.17.a	Unleashing the Potential of Adolescents - Role of LSGIs-WS	Behavioural	Capacity Building	Experts	District Level	2025-26	20	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	1	1	Offline	Dr.Amrutha K P	Rismiya R I	RGSA
V.18	Unleashing the Potential of Adolescents - Role of LSGIs-ToT						150							
V.18.a	Unleashing the Potential of Adolescents - Role of LSGIs-ToT	Behavioural	Capacity Building	Resource Persons	District Level	2025-26	150	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	1	1	Offline	Dr.Amrutha K P	Rismiya R I	RGSA
V.19	Unleashing the Potential of Adolescents - Role of LSGIs						750							

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Table 7.5: Specialized trainings (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V.19.a	Unleashing the Potential of Adolescents - Role of LSGIs	Behavioural	Capacity Building	CWF, AWW, Asha and Volunteers	District Level	2025-26	750	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre's.	20	Offline	N	Dr.Amrutha K P Rismiya R I		RGSA
V.20	ToT of Master Trainers (MTs) for Women Elected Representatives (WER)						250							
V.20.a	ToT of Master Trainers (MTs) for Women Elected Representatives (WER)	Behavioural	Specialized Training	District Level Master Trainers (MTs) only- (WER)	State level	2025-26	250	Face to face - 4 KILA HQ, 5 Centers and District Implementing Centre's.	2	Offline	N	Dr.Amrutha K P Rismiya R I		RGSA
V.21	ToT of Master Trainers (MTs) for Women Elected Representatives (WER)						350							
V.21.a	ToT of Master Trainers (MTs) for Women Elected Representatives (WER)	Behavioural	Specialized Training	Block Level Master Trainers (MTs) only - (WER)	District Level	2025-26	350	Face to face - 4 KILA HQ, 5 Centers and District Implementing Centre's.	3	Offline	N	Dr.Amrutha K P Rismiya R I		RGSA
V.22	Training of Women Elected Representatives of GPs						550							

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Table 7.5: Specialized trainings (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
V.22.a	Training of Women Elected Representatives of GPs	Behavioural	Specialized Training	Panchayat President & Vice President (WER)	Block Level	2025-26	550	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	10	Offline	Dr.Amrutha K P Rismiya R I N			RGSA
V.23	Workshop & Training on Quarterly progress of Model Women Friendly (MWF) Gram Panchayat						400							
V.23.a	Workshop & Training on Quarterly progress of Model Women Friendly (MWF) Gram Panchayat	Behavioural	Specialized Training	Official of each level of PRIs and MTs of MWF	State level	2025-26	400	Face to face - 1 KILA HQ	15	Offline	Dr.Amrutha K P Rismiya R I N			RGSA

Table 7.6: RGSA Training Calendar (2025-26): Any other training

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI	Any other training						35,260							
VI.1	Training on integrated waste management to LSGD functionaries						8,400							
VI.1.a	Training on integrated waste management to LSGD functionaries -Workshop	Funtional	Waste management	Working Group members, other functionaries and volunteer	District Level	2025-26	60	Face to face - 2 KILA HQ	1	Offline	Dr. Rajesh K	Shivjith & Suhana	RGSA	
VI.1.b	Training on integrated waste management to LSGD functionaries - TOT	Funtional	Waste management	Working Group members, other functionaries and volunteer	District Level	2025-26	300	Face to face - 2 KILA HQ Centres	6	Offline	Dr. Rajesh K	Shivjith & Suhana	RGSA	
VI.1.c	Training on integrated waste management to LSGD functionaries	Funtional	Waste management	Working Group members, other functionaries and volunteer	District Level	2025-26	8,040	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centres	150	Offline	Dr. Rajesh K	Shivjith & Suhana	RGSA	
VI.2	Training on Constitutional Literacy						1,100							

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Table 7.6: Any other training (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.2.a	Training on Constitutional Literacy- ToT	Behavioural	Constitutional Literacy	District Level Resource Persons & Officials of PRIs and Line Departments, Block Level RPs, Volunteers-ToT	State level	2025-26	1,100	Face to face - 3 KILA CHRD	15	Offline	Dr.Vinod.S	Dileep Kumar & Divya Haridas	RGSA	
VI.3	Training on Constitutional Literacy						2,000							
VI.3.a	Training on Constitutional Literacy	Behavioural	Constitutional Literacy	District Level Resource Persons & Officials of PRIs and Line Departments, Block Level RPs, Volunteers	District level	2025-26	2,000	Face to face - 3 District Implementing Centres	30	Offline	Dr.Vinod.S	Dileep Kumar & Divya Haridas	RGSA	
VI.4	State Level Convention on Women Elected Representatives						1,350							
VI.4.a	State Level Convention on Women Elected Representatives	Behavioural	Specialized Training	Women Elected Representatives	State Level	2025-26	1,350	Face to face - 1 KILA HQ, 5 Centers and District Implementing Centres	4	Offline	Dr.Amrutha K P N	Rismiya	RGSA	

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Table 7.6: Any other training (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.5	District Level Convention on Women Elected Representatives						950							
VI.5.a	District Level Convention on Women Elected Representatives	Behavioural	Specialized Training	Women Elected Representatives	District level	2025-26	950	Face to face - 1 KILA HQ, 5 Centers and District Implementing Centres	14		Offline	Dr.Amrutha K P Rismiya N		RGSA
VI.6	Introduction to Climate Change, Mitigation and Adaptation Planning at local level						1,750							
VI.6.a	Introduction to Climate Change, Mitigation and Adaptation Planning at local level (TOT)	Behavioural	Environment and Climate Change	Resource Persons	District Level	2025-26	60	KILA(HQ), Other Centres	2	1	Offline	Dr.Monish Jose	Nidhin Krishna	RGSA
VI.6.b	Disaster Management Plan preparation	Functional	Environment and Climate Change	Elected members & Officials (GPs)	District Level	2025-26	850	KILA(HQ), Other Centres	2	17	Offline	Dr.Monish Jose	Nidhin Krishna	RGSA
VI.6.c	Introduction to Climate Change, Mitigation and Adaptation Planning at local level - Training	Behavioural	Environment and Climate Change	Elected members & Officials (GPs)	District Level	2025-26	840	KILA(HQ), Other Centres	2	17	Offline	Dr.Monish Jose	Nidhin Krishna	RGSA
VI.7	Mahila Sabhas and Bal & Balika Sabhas based on LSDG framework & CRC & CWPC						2,000							

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Table 7.6: Any other training (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.7.a	Mahila Sabhas and Bal & Balika Sabhas based on LSDG framework & CRC & CWPC	Behavioural	Gender Development and Local Governance	ERs & Ward Member & Chairperson of Standing Committee, AWW & ANM & ASHA & Kudumbashree etc	District Level	2025-26	2,000	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centres	30	Offline	Sukanya K U	Anu & Yadhu	RGSA	
VI.8	Mahila Sabhas and Bal & Balika Sabhas based on LSDG framework						1,500							
VI.8.a	Mahila Sabha-Physical ,Mental and Reproductive Health of Women-Issues faced and schems implemented at local level	Behavioural	Gender Development and Local Governance	Experts	District Level	2025-26	30	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centres	1	Offline	Dr.Amrutha K P N	Rismiya R I	RGSA	
VI.8.b	Mahila Sabha-Physical ,Mental and Reproductive Health of Women-Issues faced and schems implemented at local level	Behavioural	Gender Development and Local Governance	Resource Persons	District Level	2025-26	100	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centres	1	Offline	Dr.Amrutha K P N	Rismiya R I	RGSA	
VI.8.c	Mahila Sabha-Physical ,Mental and Reproductive Health of Women-Issues faced and schems implemented at local level	Behavioural	Gender Development and Local Governance	Members of Health and Education standing committee,Health Workers and Officials	District Level	2025-26	1,370	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centres	13	Offline	Dr.Amrutha K P N	Rismiya R I	RGSA	

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Table 7.6: Any other training (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.9	Mahila Sabhas and Bal & Balika Sabhas based on LSDG framework						2,000							
VI.9.a	Mahila Sabhas and Bal & Balika Sabhas based on LSDG framework, gender based violence - Responsibility of Men-Workshop	Behavioural	Gender Development and Local Governance	Resource person	State level	2025-26	40	Face to face - 3 KILA HQ	2	Offline	Dr.Amruthraj.R.MRismiya			RGSA
VI.9.b	Mahila Sabhas and Bal & Balika Sabhas based on LSDG framework,gender based violence - Responsibility of Men-ToT	Behavioural	Gender Development and Local Governance	Resource Persons	State level	2025-26	100	Face to face - 3 KILA HQ	1	Offline	Dr.Amruthraj.R.MRismiya			RGSA
VI.9.c	Mahila Sabhas and Bal & Balika Sabhas based on LSDG framework,gender based violence - Responsibility of Men-Training	Behavioural	Gender Development and Local Governance	ERs & Ward Member & Chairperson of Standing Committee, AWW & ANM & ASHA & Kudumbashree etc	State level	2025-26	930	Face to face - 3 KILA HQ, CHRD	15	Offline	Dr.Amruthraj.R.MRismiya			RGSA
VI.9.d	Mahila Sabha-Gender Status Study and Gender Planning	Functional	Gender Development and Local Governance	ERs & Ward Member & Chairperson of Standing Committee, AWW & ANM & ASHA & Kudumbashree etc	State level	2025-26	930	Face to face - 3 KILA HQ, CHRD	15	Offline	Dr.Amrutha K P Rismiya R I N			RGSA

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Table 7.6: Any other training (*Continued from previous page*)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.10	Methodology for documentation of good practices						1,000							
VI.10.a	Training on Documentation	Functional	Documentation Activities	Faculties and Coordinators	District Level	2025-26	60	Various centers	3	2	Offline	Binuraj K.S.	Divya Haridas	RGSA
VI.10.b	Documentation of Model Activities of LSGIs	Functional	Documentation Activities	Elected Reps and officials of LSGIs	District Level	2025-26	940	Various centers	3	23	Offline	Binuraj K.S.	Divya Haridas	RGSA
VI.11	Training on Social Audit						750							
VI.11.a	Training on Social Audit	Functional	Social Audit	ERS & Officers of GP	District Level	2025-26	750	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centres	2	100	Offline	Dr Jibini V Kurien & Vinod Kumar.C	Dileep Kumar	RGSA
VI.12	Training on Own Source Revenue (OSR) & Capacity Building for ERs & Officials- OSR & PAI & Women Friendly						650							
VI.12.a	Training on Own Source Revenue (OSR) & Capacity Building for ERs & Officials- OSR & PAI & Women Friendly	Behavioural	Capacity Building for Officials	ERs & Officers of GP & Thematic Experts	District Level	2025-26	650	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centres	3	8	Offline	Sukanya K U & Dr. Amrutha KPN	Yadhu & Anu & Rismiya R I	RGSA
VI.13	Local Governance and Management & New Secretaries -BP & GP						250							

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Table 7.6: Any other training (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.13.a	Local Governance and Management & New Secretaries -BP & GP	Behavioural	Capacity Building for Officials	New Secretaries -BP & GP	State Level	2025-26	250	Face to face - KILA HQ, 5 Centers	14	5	Offline	Dr. Amrutha KPN	Sunil C P & Kannan Nair & Shyju M	RGSA
VI.14	Local Governance and Management & Newly Appointed Clerks GP						300							
VI.14.a	Local Governance and Management & Newly Appointed Clerks GP	Behavioural	Capacity Building for Officials	Newly Appointed Clerks GP	State Level	2025-26	300	Face to face - KILA HQ, 5 Centers	5	6	Offline	Dr.Vinod.S & Principals of 3 ETCs	Dileep Kumar & Faculties of ETCs	RGSA
VI.15	Local Governance and Management & Assistant Secretaries						500							
VI.15.a	Local Governance and Management & Assistant Secretaries	Behavioural	Capacity Building for Officials	Assistant Secretaries	State Level	2025-26	500	Face to face - KILA HQ, 5 Centers and District Implementing Centres	10	10	Offline	Dr Jibini V Kurien	Dileep Kumar	RGSA
VI.16	Double Entry Accounting and ERP & Finance Management						500							
VI.16.a	Double Entry Accounting and ERP & Finance Management	Functional	E-Governance	Accountant of GP & BP & DP	State Level	2025-26	500	Face to face - KILA HQ, 5 Centers	5	10	Offline	Mirash O S	Shyju M	RGSA
VI.17	Local Governance & Decentralisation & Training Skills-Monitoring						1,600							

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Table 7.6: Any other training (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.17.a	Local Governance & Decentralisation & Training Skills- TOT	Behavioural	Skills	Training to Thematic Experts, Resource Persons, Other Coordinators	State Level	2025-26	1,600	Face to face - 3 KILA HQ, 5 Centers and District Implementing Centre's.	10	Offline	Sukanya K U	Yadhu & Anu	RGSA	
VI.18	Addressing Gender Based Violence- Responsibility of Men-Training						1,300							
VI.18.a	Addressing Gender Based Violence- Responsibility of Men-Training	Behavioural	LSGI Working Group members	LSGI Working Group members	District Level	2025-26	1,300	Face to face -KILA HQ	3	20	Offline	Dr.Amrutha K P Rismiya R I N		RGSA
VI.19	Addressing Gender Based Violence- Responsibility of Men- WS						100							
VI.19.a	Addressing Gender Based Violence- Responsibility of Men- Workshop	Behavioural	LSGI Working Group members	Resource persons	State Level	2025-26	100	Face to face -KILA HQ	3	4	Offline	Dr.Amrutha K P Rismiya R I N		RGSA
VI.20	ToT of Master Trainers (MTs) for Own Source Revenue						250							
VI.20.a	Capacity Building for ERs & Officilas- OSR	Funtional	Capacity Building for Officials	ToT of Master Trainers (MTs) for Own Source Revenue	State level	2025-26	250	Face to face – 3 KILA HQ	2	Offline	Sukanya K U	Sunil C P & Kannan Nair & Yadhu & Anu	RGSA	

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Table 7.6: Any other training (*Continued from previous page*)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.21	ToT of Master Trainers (MTs) for Own Source Revenue						450							
VI.21.a	Capacity Building for ERs Funtional & Officilas- OSR		Capacity Building for Officials	ToT of Master Trainers (MTs) for Own Source Revenue	District Level	2025-26	450	Face to face – 3 KILA HQ	5		Offline	Sukanya K U	Sunil C P & Kannan Nair & Yadhu & Anu	RGSA
VI.22	Training of Sarpanch & Secretary of GPs on Own Source Revenue						1,760							
VI.22.a	Capacity Building for ERs Funtional & Officilas- OSR		Capacity Building for Officials	Training of Sarpanch & Secretary of GPs on Own Source Revenue	Block Level	2025-26	1,760	Face to face – 2 KILA HQ	30		Offline	Sukanya K U	Sunil C P & Kannan Nair & Yadhu & Anu	RGSA
VI.23	Training of Block Level Official (only PRIs) on Own Source Revenue						1,800							
VI.23.a	Capacity Building for ERs Funtional & Officilas- OSR		Capacity Building for Officials	Training of Block Level Official (only PRIs) on Own Source Revenue	District Level	2025-26	1,800	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre	35		Offline	Sukanya K U	Sunil C P & Kannan Nair & Yadhu & Anu	RGSA
VI.24	Training of Distict Level Official (only PRIs) on Own Source Revenue						1,500							

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Table 7.6: Any other training (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
VI.24.a	Capacity Building for ERs Funtional & Officilas- OSR		Capacity Building for Officials	Training of Distict Level Official (only PRIs) on Own Source Revenue	State level	2025-26	1,500	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre	30	Offline	Sukanya K U	Sunil C P & Kannan Nair & Yadhu & Anu	RGSA	
VI.25	Training of State Level Official (only PRIs) on Own Source Revenue						1,500							
VI.25.a	Capacity Building for ERs Funtional & Officilas- OSR		Capacity Building for Officials	Training of State Level Official (only PRIs) on Own Source Revenue	State level	2025-26	1,500	Face to face - 2 KILA HQ, 5 Centers and District Implementing Centre	30	Offline	Sukanya K U	Sunil C P & Kannan Nair & Yadhu & Anu	RGSA	

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Calendar of GoK Funded Training programs (FY 2025-26)

Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
Aged Friendly Local Governance														
1	Aged Friendly Local Governance- Mentoring, Documentation	Behavioural, Functional	Aged Friendly Local Governance	ERS, Officials, Volunteer Experts	State level	2025 July-Aug	150	CHRD, selected LSGs	2	3	offline	Dr.Peter M Raj	Dileepkumar, Divya Haridas	GoK
	Aged Friendly Local Governance- Mentoring, Documentation- Faculty workshops	Behavioural, Functional	Aged Friendly Local Governance	Experts, Resource Persons	State level	2025 May-July	30	CHRD	2	3	offline	Dr.Peter M Raj	Dileepkumar	GoK
2	Aged Friendly Local Governance - Social Education	Behavioural, Functional	Social Education	NGOs, CBOs, Academic community	State level	2025 Aug-Dec	300	CHRD, Other Centres of KILA	2	6	Offline	Dr.Peter M Raj	Dileepkumar	GoK
	Aged Friendly Local Governance - Social Education - Faculty Workshops	Behavioural, Functional	Social Education	Experts, Resource Persons	State level	2025 July-Aug	30	CHRD	2	3	Offline	Dr.Peter M Raj	Dileepkumar	GoK
Capacity Building Training														
3	Capacity Building Training for Secretaries of LSGIs- Training	Behavioural, Functional, Domain	Capacity Building Training	Secretary LSGD	State	2025 June	200	KILA HQ	8	5	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for Secretaries of LSGIs-Workshop	Behavioural, Functional, Domain	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
4	Capacity Building Training for Accountants of LSGIs -Training	Functional	Capacity Building Training	Accountant	State	2025 June-Aug	400	KILA HQ	3	10	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for Accountants of LSGIs -Workshop	Behavioural, Functional, Domain	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
5	Capacity Building Training for Assistant Secretaries of LSGIs-Training	Behavioural, Functional, Domain	Capacity Building Training	Asst Secretary LSGD	State	2025 July-Aug	200	KILA HQ	8	5	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for Assistant Secretaries of LSGIs-Workshop	Behavioural, Functional, Domain	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
6	Capacity Building Training for IVO, ADP of LSGIs -Training	Functional	Capacity Building Training	IVO, ADP LSGD	State	2025 June	120	KILA HQ	5	2	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for IVO, ADP of LSGIs-Workshop	Functional	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
7	Capacity Building Training for Implementing Officers of LSGIs-Training	Behavioural, Functional, Domain	Capacity Building Training	Implementing Officers	State, dist	2025 July-Oct	800	KILA HQ	3	16	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for Implementing Officers of LSGIs-Workshop	Behavioural, Functional, Domain	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
8	Capacity Building Training for Health Inspectors of GP-Training	Functional	Capacity Building Training	Health Inspector GP	State	2025 Aug	120	KILA HQ	5	2	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for Health Inspectors of GP-Workshop	Functional	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
9	Capacity Building Training -Training		Capacity Building Training	Trng to staff of GP, BP, Municipality	State	2025 Aug-Sept	300	KILA HQ	5	6	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
	Capacity Building Training -Workshop		Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
10	Capacity Building Training on Civil registration -Training	Functional	Capacity Building Training	staff of LSGIs	State, dist	2025 Aug-Sept	3600	KILA HQ	1	60	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for staffs of LSGIs-Workshop	Functional	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
11	Capacity Building Training on Post Election Procedures for staffs of LSGIs-Training	Functional	Capacity Building Training	staff of LSGIs	State, dist	2025 July-Aug	3600	KILA HQ	1	60	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training for staffs of LSGIs-Workshop	Functional	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
12	Training on Waste Management for staffs of LSGIs-Training	Behavioural	Capacity Building Training	staff of LSGIs(IO)	State, dist	2025 July-Aug	3600	KILA HQ	2	60	Offline	Dr Amrutha K P N, Kannan Nair, Sunil C P	Kannan Nair, Sunil C P, Shyju M	Gok
	Training on Waste Management for staffs of LSGIs-Workshop	Behavioural	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
13	Training on KPBR for staffs of LSGIs-Training	Functional	Capacity Building Training	staff of LSGIs	State, dist	2025 July-Aug	3600	KILA HQ	2	60	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Training on KPBR for staffs of LSGIs-Workshop	Functional	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
14	Training on KPBR for Local Bodies	Functional	Capacity Building Training	LBS	State, dist	2025 Sept	600	KILA HQ	2	10	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
	Training on KPBR-Workshop	Functional	Capacity Building Training	Experts, Resource Persons	State	2025 June	15	KILA HQ	3	1	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
15	Capacity Building Training on services for staffs of GPs	Behavioural, Functional	Capacity Building Training	staff of gp	State, dist	2025 Aug-Sept	3600	KILA HQ	2	60	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
	Capacity Building Training on services for staffs of GPs-Workshop	Behavioural, Functional	Capacity Building Training	Experts, Resource Persons	State	2025 June	20	KILA HQ	3	3	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
16	Capacity Building Training on services & good governance for staffs of GPs	Behavioural, Functional	Capacity Building Training	staff of gp(OA,Drivers)	State, dist	2025 Aug-Sept	2300	KILA HQ	2	35	Offline	Dr Amrutha K P N	Kannan Nair, Sunil C P, Shyju M	Gok
17	Leadership And Motivation	Behavioural	Leadership And Motivation	LSG OFFICERS	Block Level	2025 June, July	60	KILA CGG	3	2	offline	Ayana P N	Manoj R S	Gok
18	KSR, MOP, Financial Management	Functional	KSR, MOP, Financial Management	LSG OFFICERS	Block Level	2025 JULY, DEC	60	KILA CGG	3	2	offline	Ayana P N	Mercy I F	Gok
19	GST and E Tender	Functional	GST and E Tender	LSG Officers	Block Level	2025 AUG, NOV	60	KILA CGG	2	2	offline	Ayana P N	Rasheed VP	Gok
20	MGNREGS Refresher Training	Behavioural, Functional	MGNREGS Refresher Training	VEO	Block Level	2025 JULY, AUG	120	KILA CGG	2	4	offline	Ayana P N	Manoj R S	Gok
21	Traffic Rules And Motor Vehicle Acts	Behavioural, Functional	Traffic Rules And Motor Vehicle Acts	Drivers of LSGD	Block Level	2025 NOV, DEC	60	KILA CGG	2	2	offline	Ayana P N	Mercy I F	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
22	Budget and AFS Preparation	Functional	Budget and AFS Preparation	LSG Officers	Block Level	2025 DEC	60	KILA CGG	2	2	offline	Ayana P N	Kavitharaj KN	Gok
23	Induction Training - KSR, MOP, Finance Management	Behavioural, Functional	Induction Training - KSR, MOP, Finance Management	Officials of LSGIs	center	2025 June -Dec	300	KILA COF&WM	3	10	offline	Rajeevu P M	Lecturers	Gok
24	MGNREGS Training, Mate	Behavioural, Functional	MGNREGS Training, Mate	Mate	center	2025 June -Dec	600	KILA COF&WM	2	20	offline	Rajeevu P M	Lecturers	Gok
25	MGNREGS Training- JBDO	Behavioural, Functional	MGNREGS Training- JBDO	Officials of LSGIs	center	2025 Aug	60	KILA COF&WM	3	2	offline	Rajeevu P M	Lecturers	Gok
26	MGNREGS Training, AS, HC	Behavioural, Functional	MGNREGS Training, AS, HC	Officials of AS, HC	center	2025 Aug	60	KILA COF&WM	3	2	offline	Rajeevu P M	Lecturers	Gok
27	Grama Sevak, Sevika-Refresher Training	Behavioural, Functional	Grama Sevak, Sevika-Refresher Training	VEO	center	2025 Sept	60	KILA COF&WM	3	2	offline	Rajeevu P M	Lecturers	Gok
28	VII Batch VEO In-Service Training - Second & Thrid Spell-	Behavioural, Functional	VII Batch VEO In-Service Training - 2nd & 3rd Spell-	VEO	center	2025 Sept	60	KILA COF&WM	30	2	offline	Rajeevu P M	Lecturers	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
29	Specialized Training to Implementing Officers - Workshop	Behavioural, Functional	Management Development Programme	LSGD Engineers	Block Level	2025 April, May	100	KILA HQ	2	4	Offline	Dr Rajesh.K	Deepak A D	GoK
	Specialized Training to Implementing Officers - ToT	Behavioural, Functional	Management Development Programme	LSGD Engineers	Block Level	2025 June	120	KILA HQ	2	1	Offline	Dr Rajesh.K	Deepak A D	GoK
30	VEO Inservice Training- I Spell	Behavioural, Functional	Capacity Building Training	Newly recruited VEOs	District Level		40	KILA CSED	22	1	Offline	Prinicpal CSED	Lectures	
	VEO Inservice Training- II Spell	Behavioural, Functional	Capacity Building Training	Newly recruited VEOs	District Level		80	KILA CSED	30	2	Offline	Prinicpal CSED	Lectures	
	VEO Inservice Training- III Spell	Behavioural, Functional	Capacity Building Training	Newly recruited VEOs	District Level		80	KILA CSED	40	2	Offline	Prinicpal CSED	Lectures	
31	Training on Integrated Waste Management	Behavioural, Functional	Capacity Building Training	Officials of LSGIs	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	
32	Training on Financial Management- GST, E Tender, GEM Portal, BHIMS	Behavioural, Functional	Capacity Building Training	Officials from LSGI & line departments	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	
33	Duties and Responsibilities of Office attendant	Behavioural, Functional	Capacity Building Training	Office Attendants of LSGI	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	
34	Traffic rules, motor vehicle act & behavioral approach and upkeeping of vehicles	Behavioural, Functional	Capacity Building Training	Drivers from LSGI	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
35	KSR, MoP, RTI & Disciplinary action	Behavioural, Functional	Capacity Building Training	HC,HA,Clerks of LSGI	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	
36	Implementation of projects	Behavioural, Functional	Capacity Building Training	Extension Officers of LSGI	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	
37	Front office management & Good governance	Behavioural, Functional	Capacity Building Training	Clerk, Senior clerk of LSGI	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	
38	Bill preparation and processing procedures	Behavioural, Functional	Capacity Building Training	Clerks of LID & EW	District Level		30	KILA CSED	2	1	Offline	Prinicpal CSED	Lectures	
Environment And Climate Change														
39	Climate Resilience Trainings For Local Self Government Institutions - ToT	Behavioural, Functional	Environment And Climate Change	State and District Level Resource Persons	State Level	2025 june, july	120	KILA HQ	2	2	Offline	Dr Monish Jose	Nidhin krishna K R	Gok
	Climate Resilience Trainings For Local Self Government Institutions - Workshop	Behavioural, Functional	Environment And Climate Change	LSGI officials, Elected Representatives, Working Group group members	State Level	2025 Aug-2026 Jan	50	KILA HQ	2	2	Offline	Dr Monish Jose	Nidhin krishna K R	Gok
40	Climate Education Awareness Trainings for Students and Youth Volunteers - ToT	Behavioural, Functional	Environment And Climate Change	State and District Level Resource Persons	State Level	2025 june, july	120	KILA HQ	2	1	Offline	Dr Monish Jose	Nidhin krishna K R	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
	Climate Education Awareness Trainings for Students and Youth Volunteers - Workshop	Behavioural, Functional	Environment And Climate Change	Students, Youth Volunteers	State Level	2025 Aug, Sept, Oct, Nov	50	KILA HQ	2	1	Offline	Dr Monish Jose	Nidhin krishna K R	Gok
Differently abled Friendly local governance														
41	Differently abled Friendly local governance- ToT	Behavioural, Functional	Differently abled Friendly local governance	Resource Persons, care givers	State Level	2025 July	50	KILA HQ	2 Days	1	offline	Dr.Vineetha M	Sajeev KG	Gok
	Differently abled Friendly local governance- ToT	Behavioural, Functional	Differently abled Friendly local governance	Resource Persons	BP	2025 July	70	KILA HQ	3 Days	2	offline	Dr.Vineetha M	Sajeev KG	Gok
	Differently abled Friendly local governance- Training	Behavioural, Functional	Differently abled Friendly local governance	Elected representatives, officials of BP	BP	2025 Aug-Sept	500	KILA HQ	3 Days	10	offline	Dr.Vineetha M	Sajeev KG	Gok
42	Differently abled Friendly local governance- Training	Behavioural, Functional	Differently abled Friendly local governance	Elected representatives, officials of GP	GP	2025 Aug-Sept	1500	KILA HQ	2 DAYS	40	offline	Dr.Vineetha M	Sajeev KG	Gok
43	Differently abled Friendly local governance- Training	Behavioural, Functional	Differently abled Friendly local governance	Elected representatives, officials of DP	DP	2025 Aug-Sept	300	KILA HQ	3 Days	2	offline	Dr.Vineetha M	Sajeev KG	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
44	Differently abled Friendly local governance- Training	Behavioural, Functional	Differently abled Friendly local governance	Elected representatives, officials of Urban	Urban	2025 Sept-Dec	500	KILA HQ	3 Days	15	offline	Dr.Vineetha M	Sajeev KG	Gok
45	LGBTQI Friendly Governance-Training	Behavioural	LGBTQI Friendly Governance	Elected representatives, officials	Dt Level	2025 Sept-Dec	500	KILA HQ	3 Days		Offline	Dr.Vineetha M	Deepak	Gok
	LGBTQI Friendly Governance-Workshop	Behavioural	LGBTQI Friendly Governance	Resource Persons	State level	2025 Sept	225	KILA HQ	2 Days	20	offline	Dr.Vineetha M	Deepak	Gok
E-governance														
46	K-Smart	Functional	K-Smart	LSG Officers	Block Level	2025 JULY, AUG, NOV, DEC	120	KILA CGG	3 Days	4	offline	Ayana P N	Dr. Dhanusha C S	Gok
47	Computer Training	Functional	Computer Training	LSGD Officials	center	2025 Aug -Sept	300	KILA COF &WM	3 Days	10	offline	Rajeevu P M	Lecturers	Gok
Gender Development and Local governance														
48	Training on Sthree Paksha keralam	Behavioural	gender Development and Local governance	ERS, Officials of Line departments	Sate level	2025 July-sept	500	KILA Centers	2 Days	10	Offline	Dr. Amruthraj RM	Dileepkumar, Divya Haridas	GoK
49	Preventing Sexual Harassment at Workplace: Internal Committee Training-	Behavioural	Gender Friendly Local Governance	Elected representatives, officials	State Level	2025 Aug-Sept	1000	KILA HQ	2 Days	20	Offline	Dr.Vineetha M	Deepak	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
	Preventing Sexual Harassment at Workplace: Internal Committee -Workshop	Behavioural	Gender Friendly Local Governance	Resource Persons	State Level	2025 July	100	KILA HQ	2 Days	5	offline	Dr.Vineetha M	Deepak	Gok
50	Addressing the needs and issues of Adolescents - Role of LSGIs-Workshop	Behavioural	Gender and Local Governance	Resource Persons	State	2025 Aug	45	KILA HQ	2	3	Face to Face	Dr Amrutha K P Rismiya R I		
	Addressing the needs and issues of Adolescents - Role of LSGIs -ToT	Behavioural	Gender and Local Governance	Resource Persons	State	2025 Sept	15	KILA HQ	3	1	Face to Face	Dr Amrutha K P Rismiya R I		
	Addressing the needs and issues of Adolescents - Role of LSGIs-Training	Behavioural	Gender and Local Governance	School Management Committee,PTA,ICDS Supervisor,AWW, School Counselors,CWF	State	2025 Oct	250	KILA HQ	2	5	Face to Face	Dr Amrutha K P Rismiya R I		
51	Electoral ambition of women in connection with local self governments-Workshop	Behavioural	Gender and Local Governance	Resource Persons	State	2025 July	45	KILA HQ	2	3	Face to Face	Dr Amrutha K P Rismiya R I		
	Electoral ambition of women in connection with local self governments-Online Course	Behavioural	Gender and Local Governance	Women Volunteers and Activists	State	2025 Aug		KILA HQ			Virtual	Dr Amrutha K P Rismiya R I		
52	Gender Based Violence-Preventive Mechanisms-Workshop	Behavioural	Gender and Local Governance	Resource Persons	State	2025 Oct	45	KILA HQ	2	3	Face to Face	Dr Amrutha K P Rismiya R I		
	Gender Based Violence-Preventive Mechanisms-ToT	Behavioural	Gender and Local Governance	Resource Persons	State	2025 Oct	30	KILA HQ	2	1	Face to Face	Dr Amrutha K P Rismiya R I		

Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
	Gender Based Violence- Preventive Mechanisms - Training	Behavioural	Gender and Local Governance	Working Group Members	State	2025 Nov	500	KILA HQ	2	10	Face to Face	Dr Amrutha K P Rismiya R I N		
53	Gender Audit of Local Self Govt Institutions-Workshop	Behavioural	Gender and Local Governance	Resource Persons	State	2025 Nov	45	KILA HQ	2	3	Face to Face	Dr Amrutha K P Rismiya R I N		
	Gender Audit of Local Self Govt Institutions - Training	Behavioural	Gender and Local Governance	Implementing Officers	Block Level	2025 Dec	280	KILA HQ, Block Level	3	4	Face to Face	Dr Amrutha K P Rismiya R I N		
Local Economic Development														
54	Specialized Training to Implementing Officers - Workshop	Behavioural, Functional	Management Development Programme	Productive Sectors LSGIs (Agricluture, Industrial, Animal Husbandary and Fisheries)	Block Level	2025 April, May	100	KILA HQ	2 Days	4	Offline	Dr Rajesh.K	Deepak A D	GoK
	Specialized Training to Implementing Officers - ToT	Behavioural, Functional	Management Development Programme	Productive Sectors LSGIs (Agricluture, Industrial, Animal Husbandary and Fisheries)	Block Level	2025 June	120	KILA HQ	2 Days	1	Offline	Dr Rajesh.K	Deepak A D	GoK
55	Specialized Training to Implementing Officers - Workshop	Behavioural, Functional	Management Development Programme	Education and Health Department Officials of LSGIs	Block Level	2025 April, May	100	KILA HQ	2 Days	4	Offline	Dr Rajesh.K	Deepak A D	GoK

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
	Specialized Training to Implementing Officers - ToT	Behavioural, Functional	Management Development Programme	Education and Health Department Officials of LSGIs	Block Level	2025 June	120	KILA HQ	2 Days	1	Offline	Dr Rajesh.K	Deepak A D	GoK
56	Refresher Training- Decentralised Planning, Implementation and Monitoring - ToT	Behavioural, Functional	Management Development Programme	Implementing Officers of LSGIs	Block Level	2025 May	100	KILA (HQ), Other Centre	3 Days	1	Offline	Dr Rajesh.K	Deepak A D	GoK
57	Management Development programme	Behavioural, Functional	Management Development programme for Officials in LSGIs	Officials of ISGIs and Line Departments	state Level	2025 Aug- Dec	500	CHRD	3 Days	10	Offline	Dr. Jibini V Kurien	Dileepkumar, Divya Haridas	Gok
Local Governance And Management														
58	Induction Training Programme on “Panchayth Raj and Development Management”(Workshop)	Functional	Local Governance And Management	Selected Resource Persons	State level	2025 May	50	CHRD	3 Days	2	Offline	Dr. Vinod S	Dileepkumar, Divya Haridas	GoK
	Induction Training Programme on “Panchayth Raj and Development Management”	Functional	Local Governance And Management	Newly appointed Officials in LSGIs	State level	2025 June - Mar	500	CHRD	5 Days	10	Offline	Dr. Vinod S	Dileepkumar, Divya Haridas	GoK
Skill Development Programmes														
59	EDP training	Behavioural, functional	EDP training	SHG's	Block level	2025 June, July	60	KILA CGG	3 days	2	Offline	Ayana P N	Rasheed V P	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
60	Bee keeping and value added products of honey	Behavioural, functional	Bee keeping and value added products of honey	SHG's	Block level	2025 July	30	KILA CGG	3 days	1	Offline	Ayana P N	DR. Dhanusha C S	Gok
61	Geriatric care - palliative care	Behavioural, functional	Geriatric care - palliative care	Health workers	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
62	Cake making-SHG, kudumbasree	Behavioural, functional	Cake making-SHG, kudumbasree	SHG's	Center	2025 July -Sept	120	KILA COF&WM	3 days	4	Offline	Rajeevu P M	Lecturers	Gok
63	Fabric painting-SHG, kudumbasree	Behavioural, functional	Fabric painting-SHG, kudumbasree	SHG's	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
64	Floor mat making-SHG, kudumbasree	Behavioural, functional	Floor mat making-SHG, kudumbasree	SHG's	Center	2025 July -Sept	120	KILA COF&WM	3 days	4	Offline	Rajeevu P M	Lecturers	Gok
65	Curry powder making-SHG, kudumbasree	Behavioural, functional	Curry powder making-SHG, kudumbasree	SHG's	Center	2025 July -Sept	120	KILA COF&WM	3 days	4	Offline	Rajeevu P M	Lecturers	Gok
66	Decorative bag making-SHG, kudumbasree	Behavioural, functional	Decorative bag making-SHG, kudumbasree	SHG's	Center	2025 July -Sept	90	KILA COF&WM	3 days	3	Offline	Rajeevu P M	Lecturers	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
67	Decorative cushion making-SHG, kudumbasree	Behavioural, functional	Decorative cushion making-SHG, kudumbasree	SHG's	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
68	Mural painting-SHG, kudumbasree	Behavioural, functional	Mural painting-SHG, kudumbasree	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok
69	Umbrella making-SHG, kudumbasree	Behavioural, functional	Umbrella making-SHG, kudumbasree	SHG's	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
70	Soap,detergent,hand wash making-SHG, kudumbasree	Behavioural, functional	Soap,detergent,hand wash making-SHG, kudumbasree	SHG's	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
71	Paper bag making	Behavioural, functional	Paper bag making	SHG's	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
72	Rural artisans-theyyam-aniyalam making.	Behavioural, functional	Rural artisans-theyyam-aniyalam making.	Stakeholders	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok
73	Rural entrepreneurs-saree designing	Behavioural, functional	Rural entrepreneurs-saree designing	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
74	Rural entrepreneurs-cloth bag making	Behavioural, functional	Rural entrepreneurs-cloth bag making	SHG's	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
75	Rural artisans-ornamental frontlet making.	Behavioural, functional	Rural artisans-ornamental frontlet making.	SHG's	Center	2025 July -Sept	60	KILA COF&WM	3 days	2	Offline	Rajeevu P M	Lecturers	Gok
76	Rural entrepreneurs-agarbathi making	Behavioural, functional	Rural entrepreneurs-agarbathi making	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok
77	Rural entrepreneurs-bee keeping	Behavioural, functional	Rural entrepreneurs-bee keeping	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok
78	Rural entrepreneurs-bakery and confectionery	Behavioural, functional	Rural entrepreneurs-bakery and confectionery	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok
79	Rural entrepreneurs-mushroom cultivation	Behavioural, functional	Rural entrepreneurs-mushroom cultivation	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok
80	Rural entrepreneurs-jewellery making	Behavioural, functional	Rural entrepreneurs-jewellery making	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
81	Rural entrepreneurs-fruit preservation	Behavioural, functional	Rural entrepreneurs-fruit preservation	SHG's	Center	2025 July -Sept	30	KILA COF&WM	3 days	1	Offline	Rajeevu P M	Lecturers	Gok
82	Fashion Designing	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
83	Uniform stitching	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
84	Entrepreneurship Development Programme	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
85	Branding & Digital Marketing	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
86	Geriatric & Paliative care	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
87	Cake Baking and Decorating	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
88	Value addition of milk products	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
89	Value addition of seasonal fruits & Vegetables	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
90	Extraction of Banana fibre and handcrafts making	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
91	Paperbag & office file making & Screen printing	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
92	Bakery Products and Confectioneries	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
93	Hand Embroidary and Types of Embroidary Works (Zardozi, Kundan etc)	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
94	Catering services and Hospitality training	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Aug	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
95	Floriculture, Flower Arrangement & Bouque Making	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
96	Millet Cookery	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
97	Preparation of Curry powder & Masala powder	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
98	Salting and pickling of fruits and vegetables	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
99	Preparation of desserts and beverages	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
100	Rubber tapping	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	5 Days	1	offline	Prinicpal CSED	Lectures	
101	Umbrella Making	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
102	Mushroom Cultivation	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
103	Organic Farming, Nursery management	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
104	Jewellery making	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
105	Extraction of fruit pulp & its value addition	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
106	Goat Rearing	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
107	Dairy Farming	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
108	Poultry farming	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
109	Honeybee keeping	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
110	Ornamental frontlet making	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
111	Soap, Detergent & Lotion making	Behavioural, Functional	Skill Development	SHGs, Kudumbasree	District Level	2025 June-Oct	30	KILA CSED	3 Days	1	offline	Prinicpal CSED	Lectures	
Social Intervention														
112	Constitution Literacy(ToT)	Behavioural, Functional	Social Accountability and Cityzen Governance	Elected Representatives, Officials and Volunteers	State level	2025 May - March	3,500	CHRD	3 Days	100	face to face	Dr. Vinod S	Dileepkumar, Divya Haridas	GoK
113	QUESTIONS - KILA's Dialogue with students for inclusive governance(Module Development Workshop)	Behavioural	Social Intervention	Selected Resource Persons	State level	2025 June-July	50	CHRD	2 Days	2	Offline	Vinod Kumar. C	Dileepkumar, Divya Haridas	GoK
	QUESTIONS - KILA's Dialogue with students for inclusive governance	Behavioural	Social Intervention	Students of Selected Colleges	State level	2025 Aug-Mar	1,000	CHRD	2 Days	20	Offline	Vinod Kumar. C	Dileepkumar, Divya Haridas	GoK

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
114	Training on Forest Rights Act	Behavioural, Functional	Social Accountability And Citizen Governance	FRC president, secretaries, members, VSS, ST promoters	State level	2025 Jun-Jul	150	CHRD	2 Days	3	Offline	Dr. Jibini V Kurien	Neha Kurien, Divya Haridas	GoK
115	Training on Extension Management	Behavioural, Functional	Convergence	Extension officials of GPs	State level	2025 May-Aug	200	CHRD	2 Days	4	Offline	Dr.Peter M Raj	Dileepkumar, Divya Haridas	GoK
	Training on Extension Management - Faculty Workshop	Behavioural, Functional	Convergence	Experts, Resource Persons	State level	2025 Jun-Jul	30	CHRD	2 Days	2	Offline	Dr.Peter M Raj	Dileepkumar, Divya Haridas	GoK
116	Convergence Initiative of LSGD for a model LAC	Behavioural, Functional	Social Intervention	Elected Representatives, Officials, Resource Persons, Volunteers	State level	2025 May-Sep	500	CHRD	2 Days	10	Offline	Vinod Kumar. C	Dileepkumar, Divya Haridas	GoK
117	Right to Information Act	Behavioural, Functional	Right Based Laws	Officials of ISGIs and Line Departments	State Level	2025 May-March	1,000	CHRD	2 Days	20	Offline	Dr. Vinod S	Dileepkumar, Divya Haridas	GoK
118	RTI ACT	Behavioural, Functional	RTI ACT	LSG OFFICERS	Block Level	2025 JULY	30	KILA CGG	2 Days	1	offline	Ayana P N	Kavitharaj K N	Gok
Urban Governance														
119	Workshops with Mayors and Municipal Chairpersons	Behavioural, Functional	Consultations for identifying training needs, topics for the new Municipal Councils (2025-2030)	Mayors and Chairpersons from Municipalities	Municipality, Municipal Corporation	2025 June	93	KILA HQ	2	1	Face to Face	Prof. Ajith Kaliyath	Mr. Deepak.A.D	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
120	Workshops with Municipality, Corporation Secretaries	Behavioural, Functional	Consultations for identifying training needs, topics for the new Municipal Councils (2025-2030)	Municipal Secretaries	Municipality, Municipal Corporation	2025 June	93	KILA HQ	2	1	Face to Face	Prof. Ajith Kaliyath	Mr. Deepak.A.D	Gok
121	Workshops with Implementing Officers from LSGD Engineering, LSGD Planning, Kudumbashree, Suchitwa Mission, KSWMP, Impact Kerala, Haritha Kerala Mission, KKEM, Education Department, Health Department, Social Justice Department, Agriculture & Animal Husbandry Departments, Industries Department, Kerala Startup Mission, KIINFRA, IKM, Water Resources Department, RTO, PWD	Behavioural, Functional	Consultations for identifying training needs, topics for the new Municipal Councils (2025-2030)	Officers from Implementing Agencies	Municipality, Municipal Corporation	2025 June	100 (20Depts x5)	KILA HQ	2	5	Face to Face	Prof. Ajith Kaliyath	Mr. Deepak.A.D	Gok

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
122	Workshops with CREDAI, Builders Association of India, IIA, Lensfed, CII, FICCI, Chambers of Commerce, Management Associations, ICWA, IMA	Behavioural, Functional	Consultations for identifying training needs, topics for the new Municipal Councils (2025-2030)	Office bearers, Representatives of the professional bodies	Municipality, Municipal Corporation	2025 June	40	KILA HQ	2	1	Face to Face	Prof. Ajith Kaliyath	Mr. Deepak.A.D	Gok
123	Training Module Preparation Workshops	Behavioural, Functional	Preparation of Training Modules, Hand Books and Presentations	A pool of 20 Subject Experts, Resource Persons per Standing Committee	Municipality, Municipal Corporation	2025 July-Sept	140 (20 people per Stdg Comm x 7 Committees)	KILA HQ	2		Offline	Prof. Ajith Kaliyath	Mr. Deepak.A.D	Gok
	Training of Trainers	Behavioural, Functional		A pool of 30 Subject Experts, Resource Persons per Standing Committee	Experts, Resource Persons in Urban Sector	2025 Oct-Dece	210 (30 people per Stdg Comm x 7 Stdg Comms)	KILA HQ	2	7	Offline	Prof. Ajith Kaliyath & Dr. Rajesh.K	Mr. Deepak.A.D	Gok
Central And State Sponsored Welfare Schemes, Programmes														
124	Module Development Workshop for State and Central Schemes	Behavioural, Functional	Central And State Sponsored Welfare Schemes, Programmes	Elected Reps and officials of LSGIs	State level	2025 May	60	CHRD	2 Days	4	Offline	Binuraj K.S & Vinod Kumar C.	Dileepkumar	GoK

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Table 7.7: Calendar of GoK Funded Training programs (FY 2025-26) (Continued from previous page)

No	Subject	Competency	Category	Target Group	Level	Month & Year	Participants	Venue	Days	Batches	Mode	Trainer	Coordinator	Remarks
	Training on State and Central Schemes	Behavioural, Functional	Central And State Sponsored Welfare Schemes, Programmes	Elected Reps and officials of LSGIs	State level	2025 May - Aug	500	CHRD	3 Days	10	Offline	Binuraj K.S & Vinod Kumar C.	Dileepkumar	GoK
125	Centrally Sponsored Scheme and Decentralized Planning EO	Behavioural, Functional	Centrally Sponsored Scheme and Decentralized Planning EO	Officials of LSGIs	center	2025 Aug	60	KILA COF&WM	3 Days	2	offline	Rajeevu P M	Lecturers	Gok

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Training Calendar For The FY 2025-26 (MoRD Schemes Only)

Table 7.8: Schedule of Training Programmes

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
1	Dr. Vinod S	19/05/2025	23/05/2025	5 Days	Rural Entrepreneurs / Members of CBOs/ETC Faculties	Sustainable Entrepreneurship Development Programme for Rural Entrepreneurs	25
2	Dr. Vinod S	19/05/2025	23/05/2025	5 Days	Rural Entrepreneurs / Members of CBOs	Sustainable Entrepreneurship Development Programme for Rural Entrepreneurs	25
3	Dr. Jibini V. Kurien	20/05/2025	24/05/2025	5 Days	Block Panchayat Secretary	Courses on Planning and Implementation of RD and PR Schemes	25
4	Dr. Vinod S	09/06/2025	13/06/2025	5 Days	ETC Faculties and District Resource Persons	Course on Training skills and methodology for ETCs	25
5	Dr. Vineetha M.	14/06/2025	18/06/2025	5 Days	RD & PR Officials, Elected Members, Non Officials, ETC Faculties and Resource Persons	Right Based Approach for Development	25
6	Dr. S. Vinod	16/06/2025	20/06/2025	5 Days	Clerks of PRIs	Courses on Planning and Implementation of RD and PR Schemes	25
7	Dr. Jibini V. Kurien	17/06/2025	21/06/2025	5 Days	RD & PR Officials, ETC Faculties	Technological Options for Solid and Liquid Waste Management under SBM(G)	25
8	Vinod Kumar. C	24/06/2025	28/06/2025	5 Days	Joint Block Development Officers	Courses on Planning and Implementation of RD and PR Schemes	25
9	Dr. Jibini V. Kurien	30/06/2025	04/07/2025	5 Days	RD & PR Officials	Technological Options for Solid and Liquid Waste Management under SBM(G)	25
10	Dr. Vineetha M.	30/06/2025	04/07/2025	5 Days	RD & PR Officials, ETC Faculties and Resource Persons	Gender Inclusive Disaster Management	25
11	Dr. Jibini V. Kurien	14/07/2025	18/07/2025	5 Days	Block Panchayat Secretary	Courses on Planning and Implementation of RD and PR Schemes	25
12	Mr. Vinod Kumar. C	28/07/2025	01/08/2025	5 Days	Joint Block Development Officers	Courses on Planning and Implementation of RD and PR Schemes	25
13	Dr. S. Vinod	04/08/2025	08/08/2025	5 Days	Clerks of PRIs	Courses on Planning and Implementation of RD and PR Schemes	25

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Table 7.8 – continued from previous page

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
14	Mr. Vinod Kumar. C	04/08/2025	08/08/2025	5 Days	Joint Block Development Officers	Courses on Planning and Implementation of RD and PR Schemes	25
15	Dr. Vineetha M.	18/08/2025	22/08/2025	5 Days	RD & PR Officials, Elected Members, Non Officials and Resource Persons	Right Based Approach for Development	25
16	Mr. Vinod Kumar. C	19/08/2025	23/08/2025	5 Days	Joint Block Development Officers	Courses on Planning and Implementation of RD and PR Schemes	25
17	Dr. S. Vinod	19/08/2025	23/08/2025	5 Days	MBKBY Agents, ETC Faculties and District Level Officials	Rural Credit and Financial Management	25
18	Dr. Jibini V. Kurien	04/09/2025	08/09/2025	5 Days	Block Panchayat Secretary	Foundation Course for Block Panchayat Secretaries	25
19	Dr. Jibini V. Kurien	19/09/2025	23/09/2025	5 Days	Block Panchayat Secretary	Foundation Course for Block Panchayat Secretaries	25
20	Dr. Monish Jose	22/09/2025	26/09/2025	5 Days	Engineers / Overseers of Mahatma Gandhi NREGS	GIS Based Watershed Development Planning	25
21	Dr. Vineetha M.	22/09/2025	26/09/2025	5 Days	RD & PR Officials, Elected Members, Non Officials and Resource Persons	Gender and Child friendly Governance	25
22	Mr. Vinod Kumar. C	22/09/2025	26/09/2025	5 Days	Joint Block Development Officers	Courses on Planning and Implementation of RD and PR Schemes	25
23	Dr. S. Vinod	23/09/2025	27/09/2025	5 Days	MBKBY Agents and District Level Officials	Rural Credit and Financial Management	25
24	Dr. Monish Jose	06/10/2025	10/10/2025	5 Days	Engineers / Overseers of Mahatma Gandhi NREGS	GIS Based Watershed Development Planning	25
25	Dr. S. Vinod	13/10/2025	17/10/2025	5 Days	RD & PR Officials and ETC Faculties	Convergence Based RD and PR Programmes	25
26	Dr. S. Vinod	14/10/2025	18/10/2025	5 Days	MBKBY Agents and District Level Officials	Rural Credit and Financial Management	25
27	Dr. Jibini V. Kurien	14/10/2025	18/10/2025	5 Days	RD & PR Officials	Technological Options for Solid and Liquid Waste Management under SBM(G)	25
28	Dr. S. Vinod	27/10/2025	31/10/2025	5 Days	RD & PR Officials	Convergence Based RD and PR Programmes	25

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Table 7.8 – continued from previous page

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
29	Mr. Vinod Kumar. C	03/11/2025	07/11/2025	5 Days	Accountant cum IT Assistant / DEO	MIS for RD and PR Programmes	25
30	Dr. Monish Jose	11/11/2025	15/11/2025	5 Days	Engineers / Overseers of Mahatma Gandhi NREGS	GIS Based Watershed Development Planning	25
31	Mr. Vinod Kumar. C	18/11/2025	22/11/2025	5 Days	Accountant cum IT Assistant / DEO	MIS for RD and PR Programmes	25
32	Dr. S. Vinod	24/11/2025	28/11/2025	5 Days	RD & PR Officials	Convergence Based RD and PR Programmes	25
33	Mr. Vinod Kumar. C	25/11/2025	29/11/2025	5 Days	Accountant cum IT Assistant / DEO	MIS for RD and PR Programmes	25
34	Dr. Vineetha M.	02/12/2025	06/12/2025	5 Days	RD & PR Officials and Resource Persons	Gender Inclusive Disaster Management	25
35	Dr. Monish Jose	02/12/2025	06/12/2025	5 Days	Engineers / Overseers of Mahatma Gandhi NREGS	GIS Based Watershed Development Planning	25
36	Dr. Vineetha M.	08/12/2025	12/12/2025	5 Days	RD & PR Officials, Elected Members, Non Officials, ETC Faculties and Resource Persons	Gender and Child friendly Governance	25
37	Dr. Monish Jose	08/12/2025	12/12/2025	5 Days	Engineers / Overseers of Mahatma Gandhi NREGS	GIS Based Watershed Development Planning	25
38	Dr. Monish Jose	15/12/2025	19/12/2025	5 Days	Engineers / Overseers of Mahatma Gandhi NREGS	GIS Based Watershed Development Planning	25
39	Dr. S. Vinod	15/12/2025	19/12/2025	5 Days	Clerks of PRIs	Courses on Planning and Implementation of RD and PR Schemes	25
40	Dr. S. Vinod	05/01/2026	09/01/2026	5 Days	Clerks of PRIs	Courses on Planning and Implementation of RD and PR Schemes	25
41	Dr. Jibini V. Kurien	05/01/2026	09/01/2026	5 Days	Block Panchayat Secretary	Courses on Planning and Implementation of RD and PR Schemes	25
42	Dr. S. Vinod	13/01/2026	17/01/2026	5 Days	RD & PR Officials	Convergence Based RD and PR Programmes	25
43	Dr. Vineetha M.	13/01/2026	17/01/2026	5 Days	RD & PR Officials and Resource Persons	Gender Inclusive Disaster Management	25

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Table 7.8 – continued from previous page

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
44	Dr. Jibini V. Kurien	20/01/2026	24/01/2026	5 Days	Block Panchayat Secretary	Courses on Planning and Implementation of RD and PR Schemes	25
45	Dr. S. Vinod	20/01/2026	24/01/2026	5 Days	Clerks of PRIs	Courses on Planning and Implementation of RD and PR Schemes	25
46	Dr. Jibini V. Kurien	20/01/2026	24/01/2026	5 Days	RD & PR Officials	Technological Options for Solid and Liquid Waste Management under SBM(G)	25
47	Dr. Monish Jose	09/02/2026	13/02/2026	5 Days	Engineers / Overseers of Mahatma Gandhi NREGS	GIS Based Watershed Development Planning	25
48	Dr. Jibini V. Kurien	09/02/2026	13/02/2026	5 Days	Block Panchayat Secretary	Courses on Planning and Implementation of RD and PR Schemes	25
49	Dr. Jibini V. Kurien	16/02/2026	20/02/2026	5 Days	Block Panchayat Secretary	Courses on Planning and Implementation of RD and PR Schemes	25
50	Dr. Vineetha M.	16/02/2026	20/02/2026	5 Days	RD & PR Officials, Elected Members, Non Officials and Resource Persons	Gender and Child friendly Governance	25

7.5.1 Centre For Socio Economic Development, Kottarakkara

Table 7.9: Schedule of Training Programmes

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
1	Liji AJ	07/05/2025	09/05/2025	3 Days	Rural Artisans	Ornamental Frontlet Making for Rural Artisans	30
2	Shinchu Kurian	13/05/2025	15/05/2025	3 Days	Rural Artisans	Handicrafts from Coconut Shell for Rural Artisans	30
3	Baburaj A	26/05/2025	28/05/2025	3 Days	Rural Entrepreneurs	Branding, digital marketing and e-commerce	30
4	Sameera R	28/05/2025	30/05/2025	3 Days	Rural Artisans	Artwork from Hay for Rural Artisans	30
5	Shabina B	03/06/2025	05/06/2025	3 Days	Kudumbasree	Enhancement of rural livelihood through innovative enterprising	30
6	Sajeev JS	09/06/2025	11/06/2025	3 Days	Rural Artisans	Handicrafts from Coconut Shell for Rural Artisans	30
7	Baburaj A	11/06/2025	13/06/2025	3 Days	Rural Entrepreneurs	Exploring entrepreneurial opportunities in logistics for rural entrepreneur	30
8	Liji AJ	07/07/2025	09/07/2025	3 Days	Rural Entrepreneurs	Value Addition of Fish	30
9	Sameera R	14/07/2025	16/07/2025	3 Days	Rural Entrepreneurs	Jewellery Making	30
10	Shabina B	21/07/2025	23/07/2025	3 Days	Rural Artisans	Ornamental Frontlet Making for Rural Artisans	30
11	Baburaj A	06/08/2025	08/08/2025	3 Days	Rural Entrepreneurs	Branding, digital marketing and e-commerce	30
12	Liji AJ	11/08/2025	13/08/2025	3 Days	Rural Entrepreneurs	Mushroom Cultivation and Value Addition	30
13	Sameera R	18/08/2025	20/08/2025	3 Days	Secretaries of Gram Panchayaths	Leadership and Technology Driven Management	30
14	Shinchu Kurian	10/09/2025	12/09/2025	3 Days	Rural Entrepreneurs	Value addition of milk and milk products	30
15	Sajeev JS	15/09/2025	17/09/2025	3 Days	Rural Entrepreneurs	Curry Powder Making	30
16	Baburaj A	22/09/2025	24/09/2025	3 Days	Rural Entrepreneurs	Entrepreneurship in Local Tourism	30
17	Sameera R	25/09/2025	27/09/2025	3 Days	VEOs	Domestic Level Solid and Liquid Waste management Techniques	30
18	Shinchu Kurian	08/10/2025	10/10/2025	3 Days	Secretaries of Gram Panchayaths	Leadership and Technology Driven Management	30
19	Baburaj A	13/10/2025	15/10/2025	3 Days	Presidents of LSGIs	Leadership and Technology Driven Management	30
20	Liji AJ	16/10/2025	18/10/2025	3 Days	Rural Entrepreneurs	Value Addition of Fish	30
21	Baburaj A	22/10/2025	24/10/2025	3 Days	Rural Entrepreneurs	Branding, digital marketing and e-commerce	30

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Table 7.9 – continued from previous page

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
22	Sajeev JS	22/12/2025	24/12/2025	3 Days	Rural Entrepreneurs	Value Addition of Fish	30
23	Sameera R	29/12/2025	31/12/2025	3 Days	Rural Entrepreneurs	Value addition of milk and milk products	30
24	Sajeev JS	05/01/2026	07/01/2026	3 Days	VEOs	Training on low cost Technologies in PMAY (G) House Construction	30
25	Shabina B	12/01/2026	14/01/2026	3 Days	Rural Artisans	Artwork from Hay for Rural Artisans	30
26	Shabina B	15/01/2026	17/01/2026	3 Days	Grassroot level Officers	Project Management and Public Relationship for Grassroot level functionaries of LSGIs	30
27	Sameera R	19/01/2026	21/01/2026	3 Days	Kudumbasree	Enhancement of rural livelihood through innovative enterprising	30
28	Liji AJ	02/02/2026	04/02/2026	3 Days	Rural Entrepreneurs	Mushroom Cultivation and Value Addition	30
29	Shabina B	12/02/2026	14/02/2026	3 Days	Rural Entrepreneurs	Jewellery Making	30
30	Shinchu Kurian	19/02/2026	21/02/2026	3 Days	Rural Entrepreneurs	Curry Powder Making	30
31	Liji AJ	16/02/2026	18/02/2026	3 Days	Rural Entrepreneurs	Entrepreneurship in Local Tourism	30
32	Sajeev JS	23/02/2026	25/06/2026	3 Days	VEOs	Domestic Level Solid and Liquid Waste management Techniques	30
33	Shinchu Kurian	02/03/2026	04/03/2026	3 Days	VEOs	Training on low cost Technologies in PMAY (G) House Construction	30
34	Shabina B	09/03/2026	11/03/2026	3 Days	Grassroot level Officers	Project Management and Public Relationship for Grassroot level functionaries of LSGIs	30
35	Sajeev JS	12/03/2026	14/03/2026	3 Days	Rural Entrepreneurs	Mushroom Cultivation and Value Addition	30

7.5.2 Centre For Good Governance, Mannuthy

Table 7.10: Schedule of Training Programmes

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
1	Manoj R S	Tuesday, July 01, 2025	07/03/2025	3 days	Rural Artisans	Ornamental Frontlet Making	30
2	Rasheed V P	08/06/2025	08/08/2025	3 days	Rural Artisans	Dried Fish - By Products and Value addition	30
3	Kavitha Raj KN	06/10/2025	06/12/2025	3 days	Rural Entrepreneurs	Millet Processing, value addition and Marketing	30
4	Mercy IF	06/17/2025	06/19/2025	3 days	Rural Artisans	Designer Cloth Bag Making	30
5	Dhanusha C S	07/15/2025	07/17/2025	3 days	Rural Entrepreneurs	Digital Content Creation in e - Marketing	30
6	Manoj R S	08/19/2025	08/21/2025	3 days	Rural Artisans	Soap and Detergent Making	30
7	Rasheed V P	08/20/2025	08/22/2025	3 days	Rural Artisans	Training on PaperBag Making	30
8	Kavitha Raj KN	07/21/2025	07/23/2025	3 days	Rural Artisans	Ornamental Frontlet Making	30
9	Mercy IF	09/16/2025	09/16/2025	3 days	Rural Artisans	Hands on Training in Fabricating and Crafting Jewellery Designes	30
10	Dhanusha C S	09/23/2025	25/09/2025	3 days	Rural Artisans	Value Added Products From Fruits and Vegetables	30
11	Manoj R S	11/11/2025	11/13/2025	3 days	VEOs	Refresher Training - New Ideas in Waste Management	30
12	Rasheed V P	11/13/2025	11/15/2025	3 days	Rural Artisans	Umbrella Making	30
13	Kavitha Raj KN	11/17/2025	11/19/2025	3 days	Rural Artisans	Designer Dance Costume creation and Stitching	30
14	Mercy IF	11/20/2025	11/23/2025	3 days	Rural Artisans	Hands on Training in Fabricating and Crafting Jewellery Designes	30
15	Dhanusha C S	11/25/2025	11/27/2025	3 days	Rural Artisans	Training on Bamboo Products	30
16	Manoj R S	12/02/2025	12/04/2025	3 days	Rural Entrepreneurs	Financial Literacy - Money Management	30
17	Rasheed V P	12/04/2025	12/06/2025	3 days	Rural Entrepreneurs	Hands on Training on Ethnic Kerala Foods	30
18	Kavitha Raj KN	12/08/2025	12/10/2025	3 days	Rural Artisans	Personality Development and Communication Skill Training for Village Guides	30

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Table 7.10 – continued from previous page

Sl. No.	Faculty Name	Start Date	End Date	Duration	Target Group	Training Subject	Trainees
19	Mercy IF	12/15/2025	12/17/2025	3 days	Rural Entrepreneurs	Artificial Intelligence Among Women Entrepreneurs	30
20	Dhanusha C S	12/17/2025	12/19/2025	3 days	Rural Artisans	Millet Processing, value addition and Marketing	30
21	Manoj R S	01/06/2026	01/08/2026	3 days	Rural Artisans	Designer Cloth Bag Making	30
22	Rasheed V P	01/08/2026	01/10/2026	3 days	Rural Artisans	Soap and Detergent Making	30
23	Kavitha Raj KN	01/12/2026	01/13/2026	3 days	Rural Artisans	Training on Paperbag making	30
24	Mercy IF	01/15/2026	01/17/2026	3 days	Rural Artisans	Ornamental Frontlet Making	30
25	Dhanusha C S	01/20/2026	01/22/2026	3 days	Rural Artisans	Processing Technology for Value addition in Fishes	30
26	Manoj R S	01/22/2026	01/24/2026	3 days	Rural Artisans	Value Added Products From Fruits and Vegetables	30
27	Rasheed V P	01/29/2026	01/31/2026	3 days	VEOs	Refresher Training - New Ideas in Waste Management	30
28	Kavitha Raj KN	02/02/2026	02/04/2026	3 days	Rural Artisans	Umbrella Making	30
29	Mercy IF	02/05/2026	02/07/2026	3 days	Rural Artisans	Designer Dance Costume creation and Stitching	30
30	Dhanusha C S	02/09/2026	02/10/2026	3 days	Rural Entrepreneurs	Hands on Training on Ethnic Kerala Foods	30
31	Manoj R S	02/12/2026	02/14/2026	3 days	Rural Artisans	Personality Development and Communication Skill Training for Village Guides	30
32	Rasheed V P	02/16/2026	02/18/2026	3 days	Rural Artisans	Hands on Training in Fabricating and Crafting Jewellery Designs	30
33	Kavitha Raj KN	02/19/2026	02/21/2026	3 days	Rural Artisans	Value Added Products From Fruits and Vegetables	30
34	Mercy IF	02/23/2026	02/25/2026	3 days	Rural Artisans	Soap and Detergent Making	30
35	Dhanusha C S	02/26/2026	02/28/2026	3 days	Rural Artisans	Designer Cloth Bag Making	30

7.5.3 Centre For Organic Farming And Waste Management, Thaliparamba

Table 7.11: Schedule of Training Programmes

Sl. No.	Faculty Name	Start Date	End Date	Days	Target Group	Training Subject	Trainees
1	Sivaprasad Kupleri	Monday, June 02, 2025	06-04-2025	3	SHG Rural Artisans	Theyyam-Aniyalam Making.	30
2	Renil Rocky	03-Jun-25	06-05-2025	3	SHG Rural Entrepreneurs	Umbrella Making	30
3	Vinaya K	06-09-2025	06-11-2025	3	SHG Rural Entrepreneurs	Saree Designing	30
4	Sivaprasad Kupleri	06-11-2025	6/13/2025	3	VEOS	Grama Sevak/Sevika-Refresher Training	30
5	Renil Rocky	6/16/2025	6/18/2025	3	AS/JS/HC/HA	RD/PR Schemes	30
6	Vinaya K	6/19/2025	6/21/2025	3	JBDO/EOS	RD/PR Schemes	30
7	Sivaprasad Kupleri	6/23/2025	6/25/2025	3	SHG Rural Entrepreneurs	Cloth Bag Making	30
8	Renil Rocky	6/26/2025	6/28/2025	3	LSGD Officials	RD/PR Schemes	30
9	Vinaya K	07-01-2025	07-03-2025	3	SHG Rural Entrepreneurs	Decorative Bag Making	30
10	Sivaprasad Kupleri	07-07-2025	07-09-2025	3	AS/JS/HC/HA	RD/PR Schemes	30
11	Renil Rocky	07-09-2025	07-11-2025	3	SHG Rural Artisans	Ornamental Frontlet Making.	30
12	Vinaya K	7/14/2025	6/16/2025	3	LSGD Officials	RD/PR Schemes	30
13	Sivaprasad Kupleri	7/17/2025	7/19/2025	3	SHG Rural Entrepreneurs	Agarbathi Making	30
14	Renil Rocky	7/21/2025	7/23/2025	3	VEOS	Grama Sevak/Sevika-Refresher Training	30
15	Vinaya K	7/28/2025	7/30/2025	3	SHG Grass Root Level Functions Of All Other Development Departments	Home Stay Tourism And Hospitality Management	30
16	Sivaprasad Kupleri	08-04-2025	08-06-2025	3	SHG Rural Entrepreneurs	Mural Painting	30
17	Dr.Juna Paul	08-06-2025	08-08-2025	3	LSGD Officials	RD/PR Schemes	30
18	Renil Rocky	08-11-2025	8/13/2025	3	SHG Rural Entrepreneurs	Bee Keeping	30

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Sl. No.	Faculty Name	Start Date	End Date	Days	Target Group	Training Subject	Trainees
19	Vinaya K	8/18/2025	8/20/2025	3	LSGD Officials	Drinking Water And Sanitation /SBM	30
20	Sivaprasad Kupleri	8/21/2025	8/23/2025	3	SHG Rural Entrepreneurs	Cake Making	30
21	Dr.Juna Paul	8/25/2025	8/27/2025	3	SHG Rural Entrepreneurs	Bakery And Confectionery	30
22	Renil Rocky	09-09-2025	09-11-2025	3	SHG Rural Entrepreneurs	Curry Powder Making	30
23	Vinaya K	9/15/2025	9/17/2025	3	SHG Rural Entrepreneurs	Soap/Detergent/Lotion Making	30
24	Sivaprasad Kupleri	9/18/2025	9/20/2025	3	SHG Rural Entrepreneurs	Mushroom Cultivation	30
25	Dr.Juna Paul	9/22/2025	9/24/2025	3	SHG Rural Entrepreneurs	Cake Making	30
26	Renil Rocky	9/25/2025	9/27/2025	3	SHG Rural Entrepreneurs	Bakery And Confectionery	30
27	Vinaya K	10-06-2025	10-08-2025	3	SHG Rural Entrepreneurs	Value Added Products Of Fish	30
28	Sivaprasad Kupleri	10/13/2025	10/15/2025	3	SHG Rural Entrepreneurs	Adulteration Of Food And Food Processing	30
29	Dr.Juna Paul	10/16/2025	10/18/2025	3	SHG Rural Entrepreneurs	Mushroom Cultivation	30
30	Renil Rocky	10/22/2025	10/24/2025	3	SHG Rural Entrepreneurs	Jewellery Making	30
31	Vinaya K	11-03-2025	11-05-2025	3	SHG Rural Entrepreneurs	Paper Bag Making	30
32	Renil Rocky	17-Nov-25	11/19/2025	3	SHG Rural Entrepreneurs	Umbrella Making	30
33	Sivaprasad Kupleri	12-02-2025	12-04-2025	3	SHG Rural Entrepreneurs	Curry Powder Making	30
34	Vinaya K	01-06-2026	01-08-2026	3	SHG Rural Entrepreneurs	Soap/Detergent/Lotion Making	30
35	Renil Rocky	1/13/2026	1/15/2026	3	SHG Rural Entrepreneurs	Fruit Preservation	30



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